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2024 SUSTAINABILITY REPORT



**永续发展
坚实企业治理**

**绿色转型
践行环境责任**

**持续创新
锻造卓越产品**

**赋能员工
搭建筑梦平台**

**同心同行
共筑和谐社会**

83

ESG

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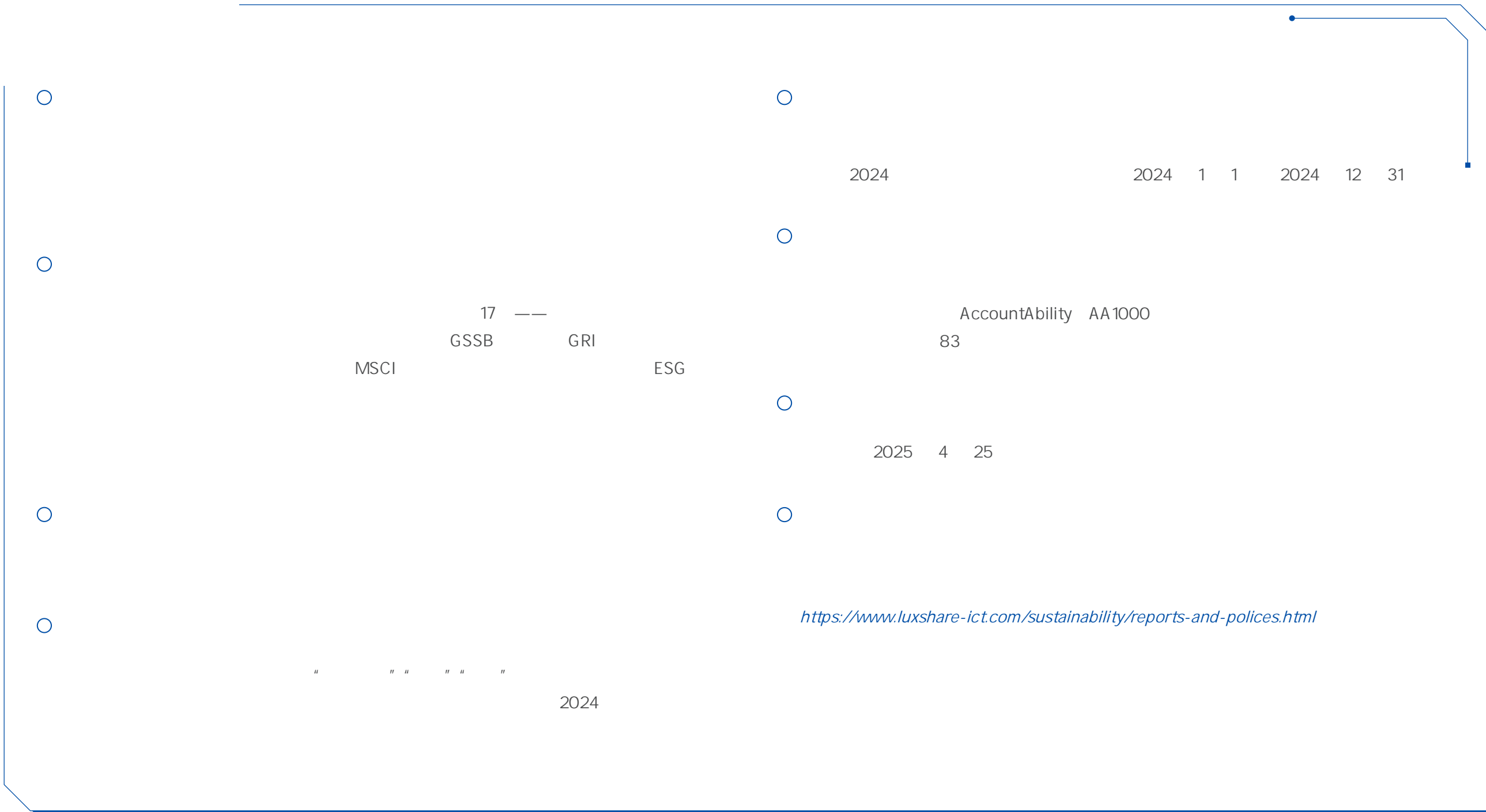
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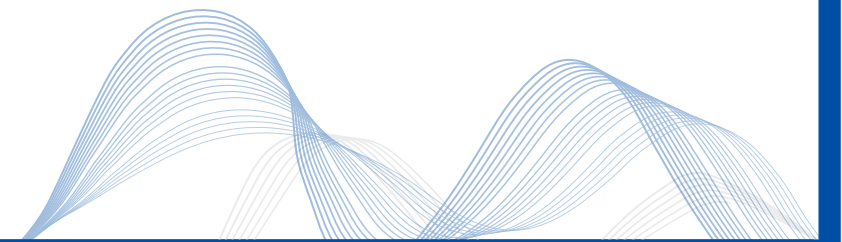
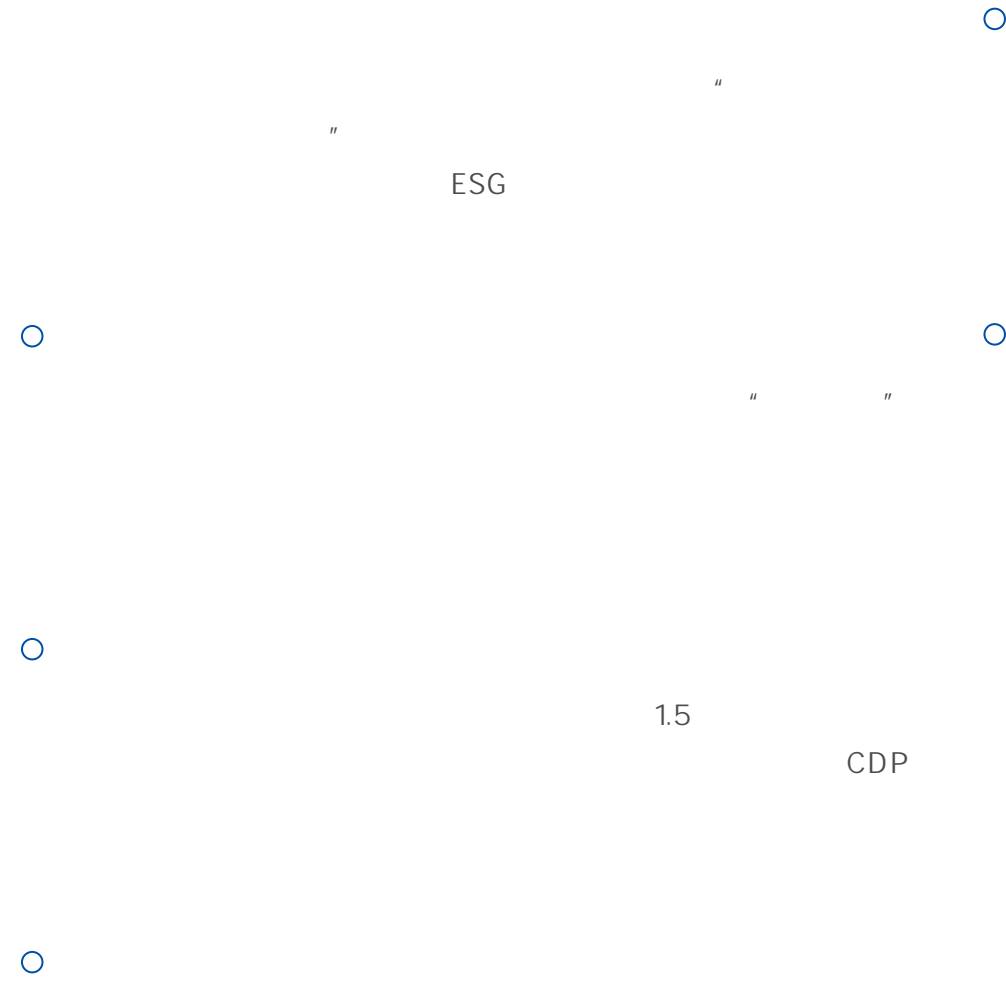
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企业文化2.0 发布了



使命: 致力于领先技术, 成就全球伙伴的梦想
 Mission: Committed to advancing cutting-edge technology, fulfilling the dreams of our global partners

同心同行: 因为信任, 所以同行, 相信身后有伙伴
 United Journey: Working side-by-side because of the trust and the support from partners

成就客户: 成就客户, 就是成就我们自己
 Customer Success: Enabling customer success, enabling our success

使命必达: 有条件要上, 没条件创造条件也要上
 Relentless Mission: If there's a way, we pursue it. If there's no way, we create it.

持续创新: 让创新成为一种习惯和本能
 Continuous Innovation: Make innovation a habit and instinct

愿景: 成为全球客户最值得信赖的方案提供商
 Vision: Become the most trusted solution provider for global customers

自驱成长: 成长是自我实现和价值创造的前提
 Self-driven Growth: Growth is a prerequisite for self-realization and value creation

2.0



SNIA

PCI SIG

中國計算機互連技術聯盟
CCITA

Bluetooth

WIRELESS POWER CONSORTIUM

JEDEC
Global Standards for the Microelectronics Industry

CECA
China Electronic Components Association

HDMI
HIGH-DEFINITION MULTIMEDIA INTERFACE

USB
Enabling Connections™

中国通信标准化协会
China Communications Standards Association

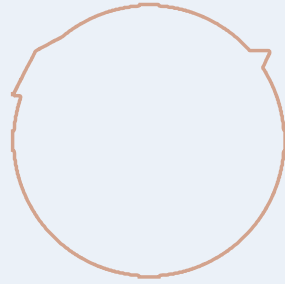
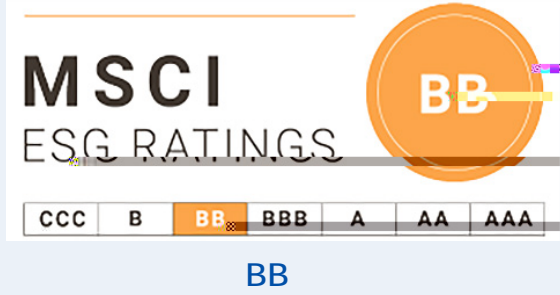
WiFi

TAF
taf.org.cn taf.net.cn

电信终端产业协会

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EcoVadis



CATI
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CDP



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ESG50



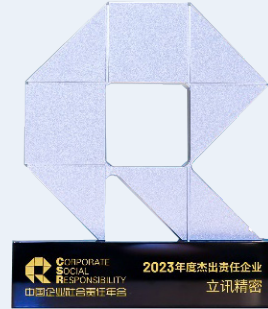
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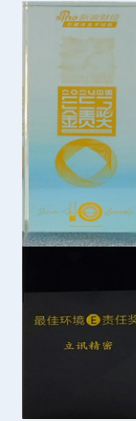
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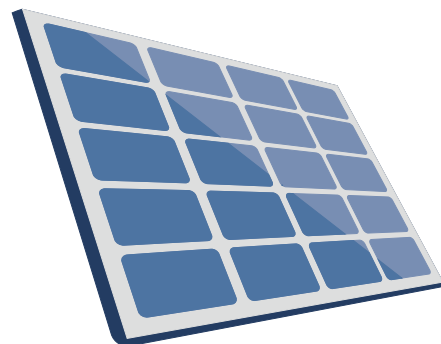
永续发展 坚实企业治理

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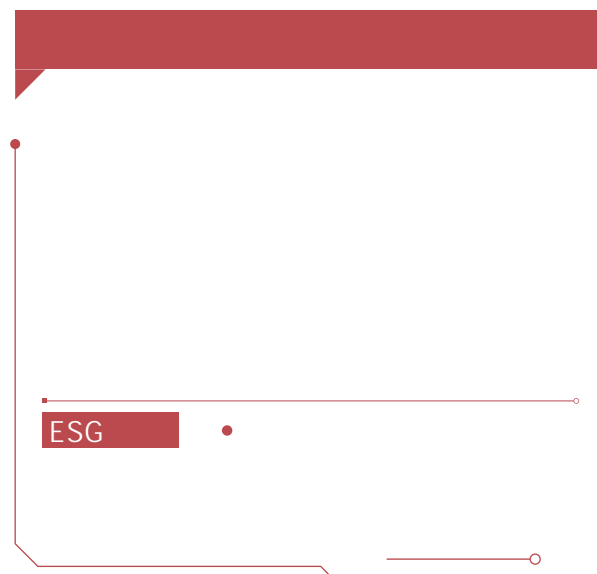
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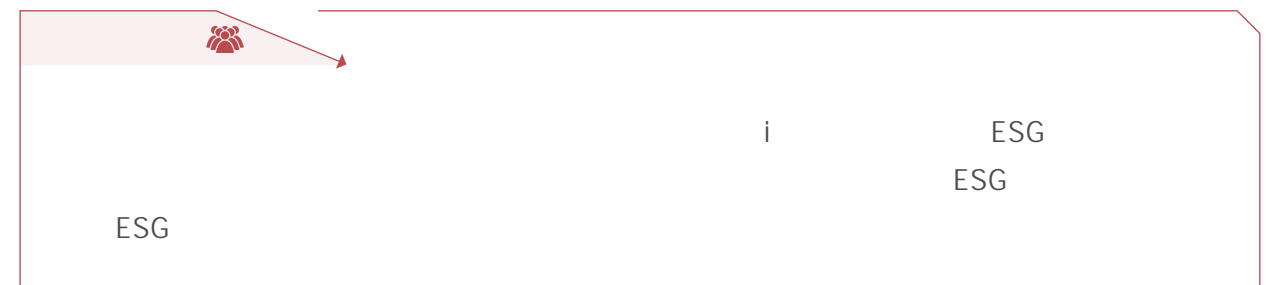
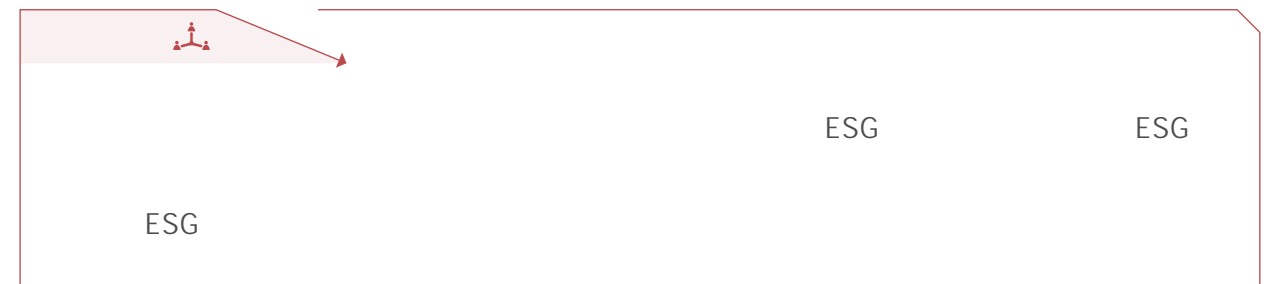
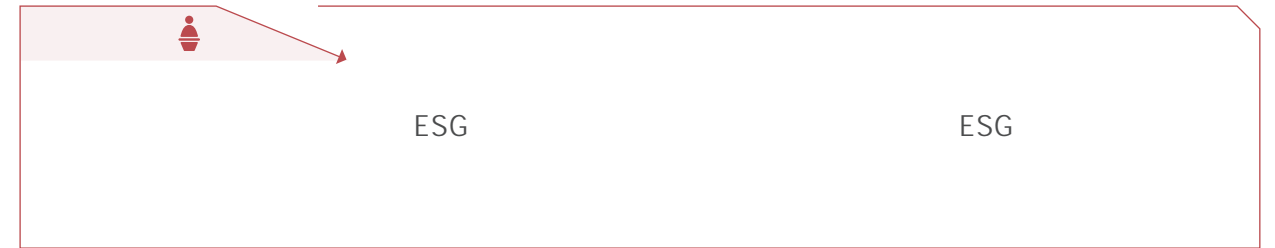
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public@luxshare-ict.com

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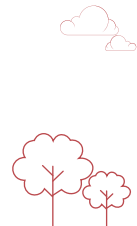
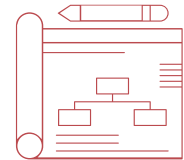
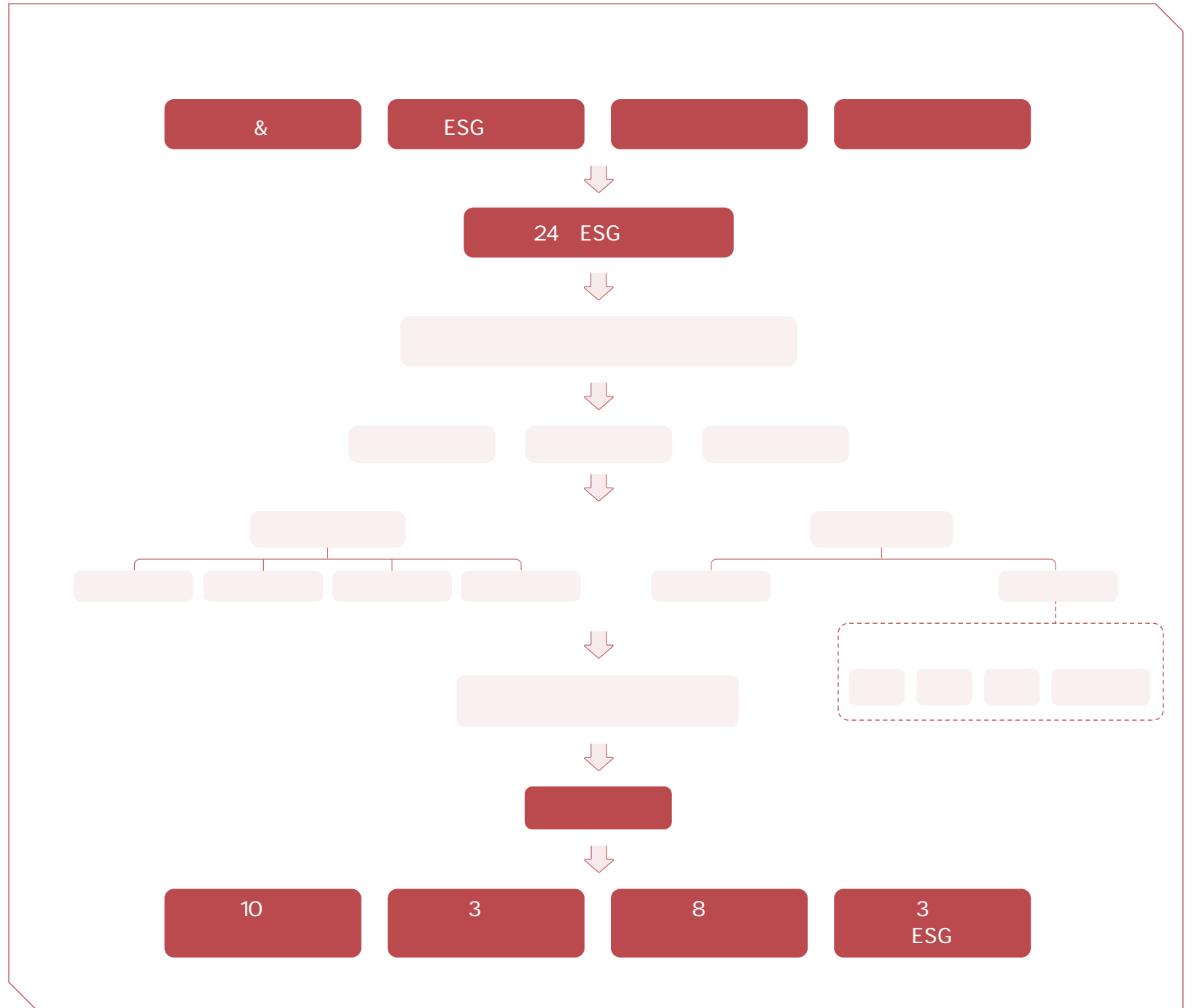
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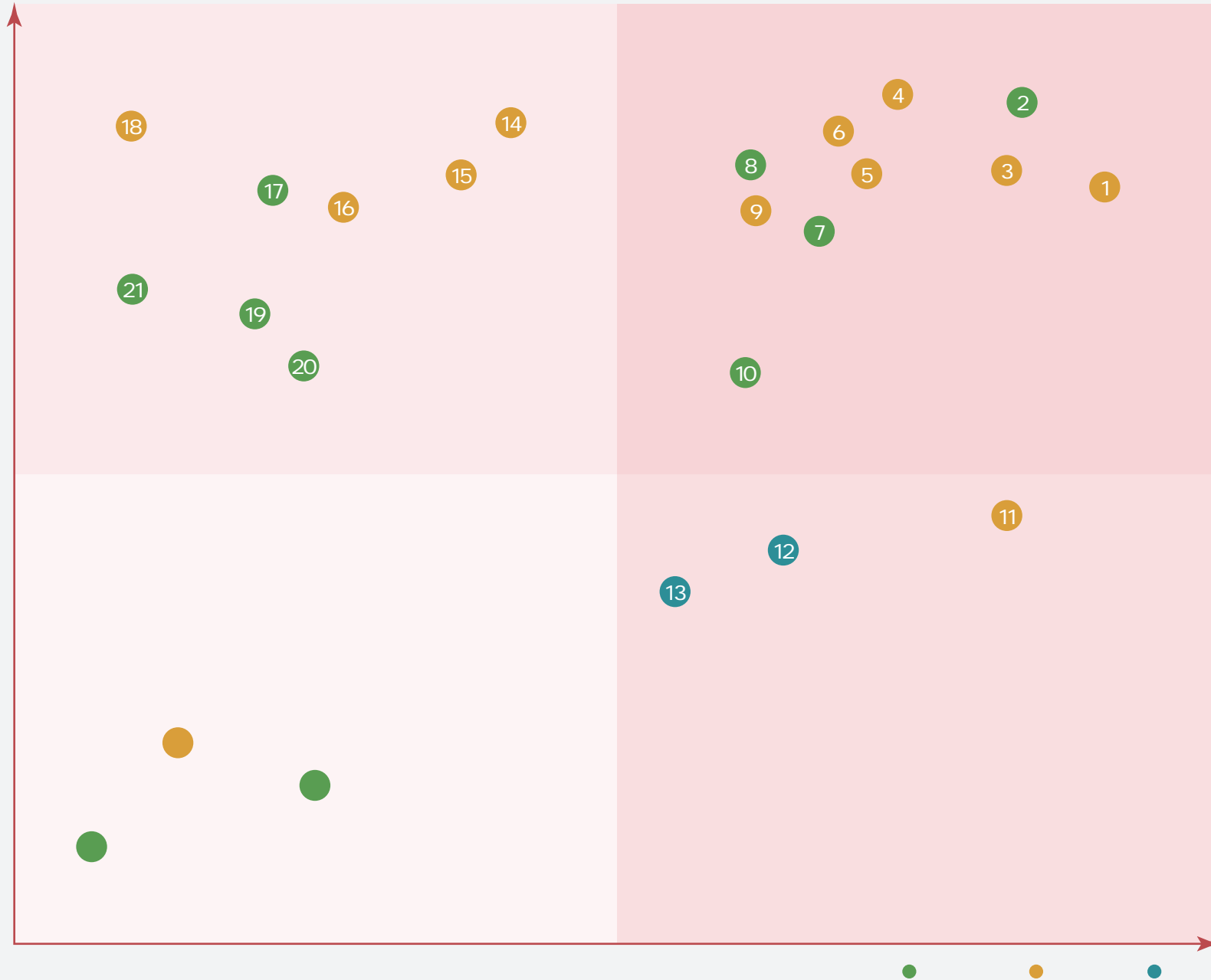
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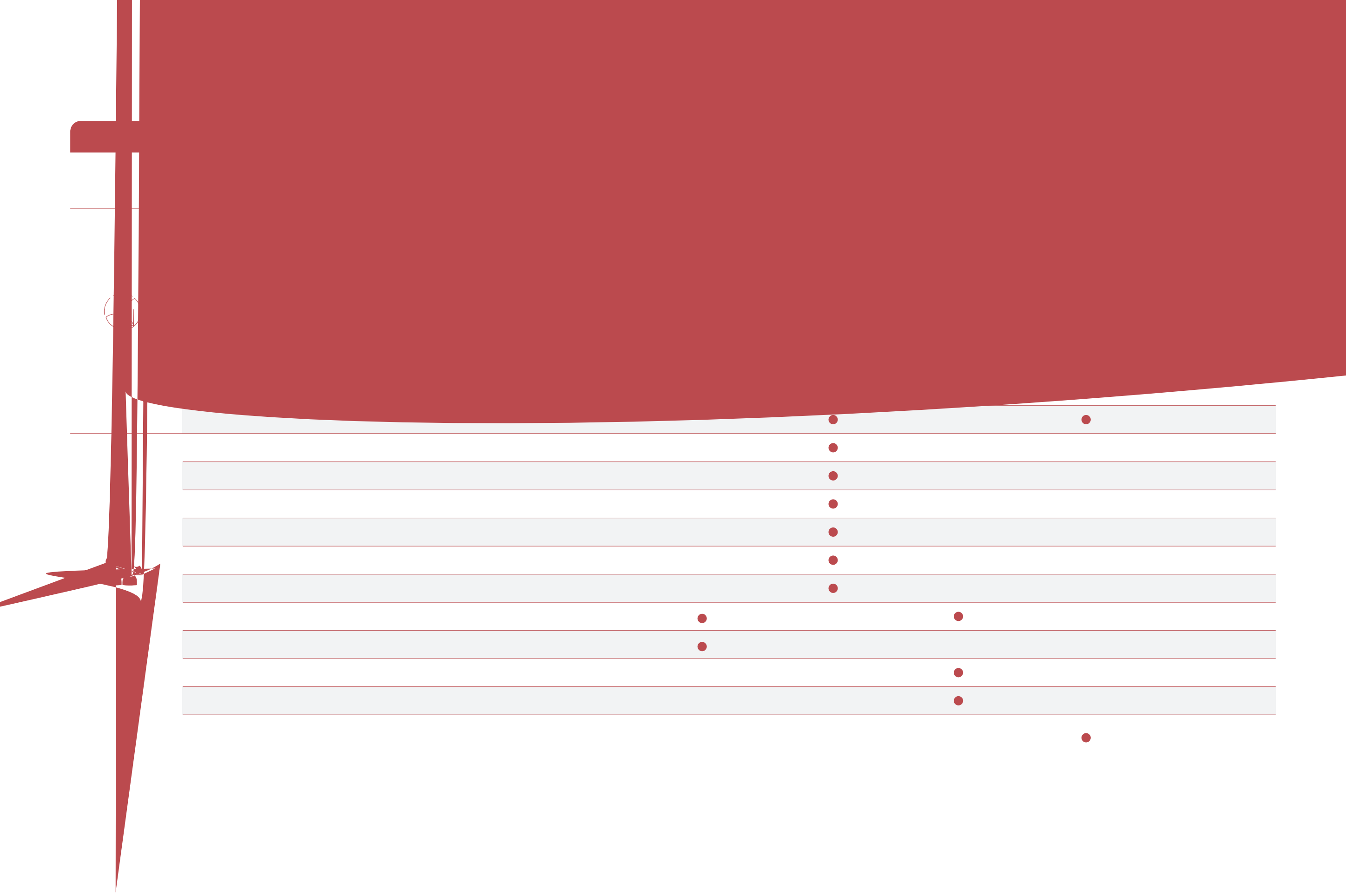
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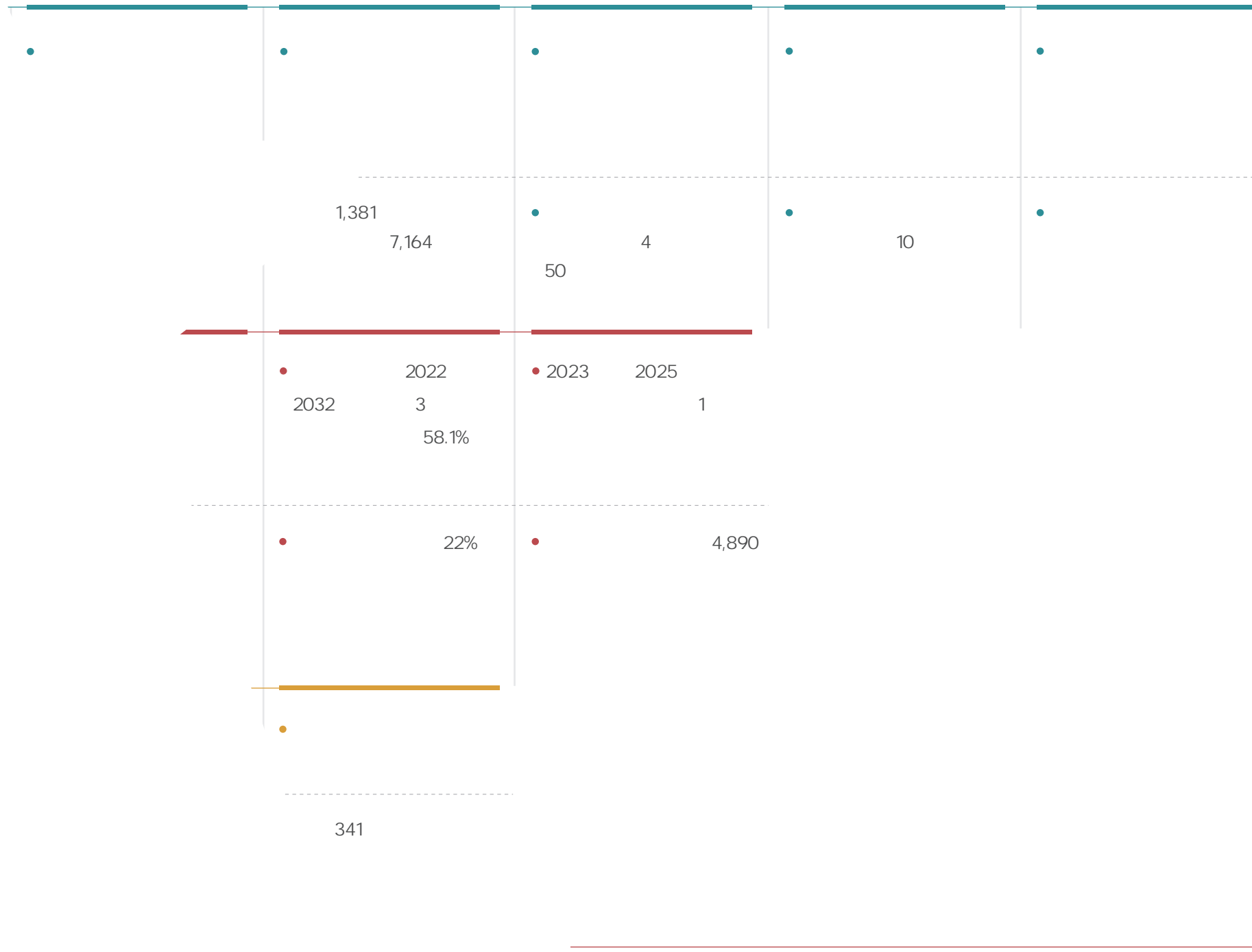
SDGs

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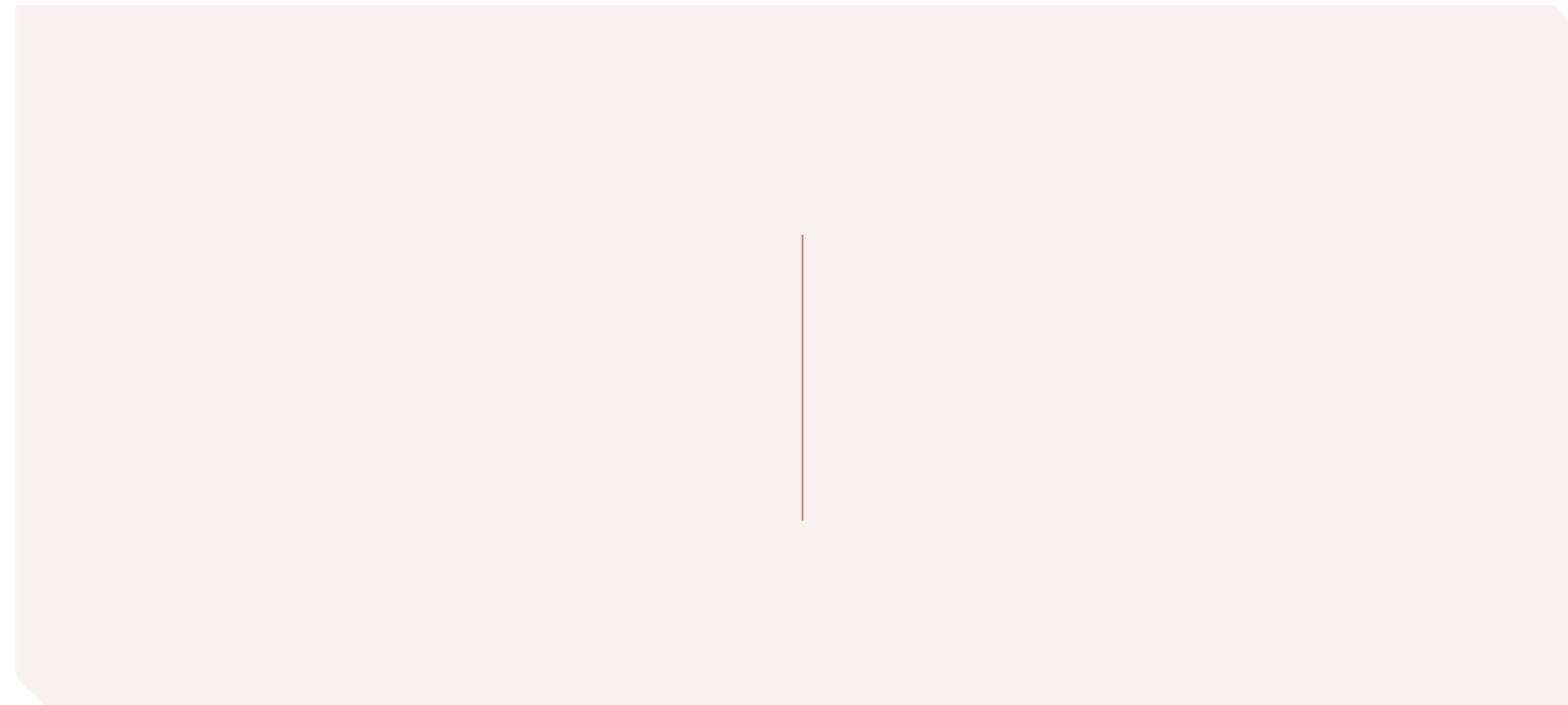
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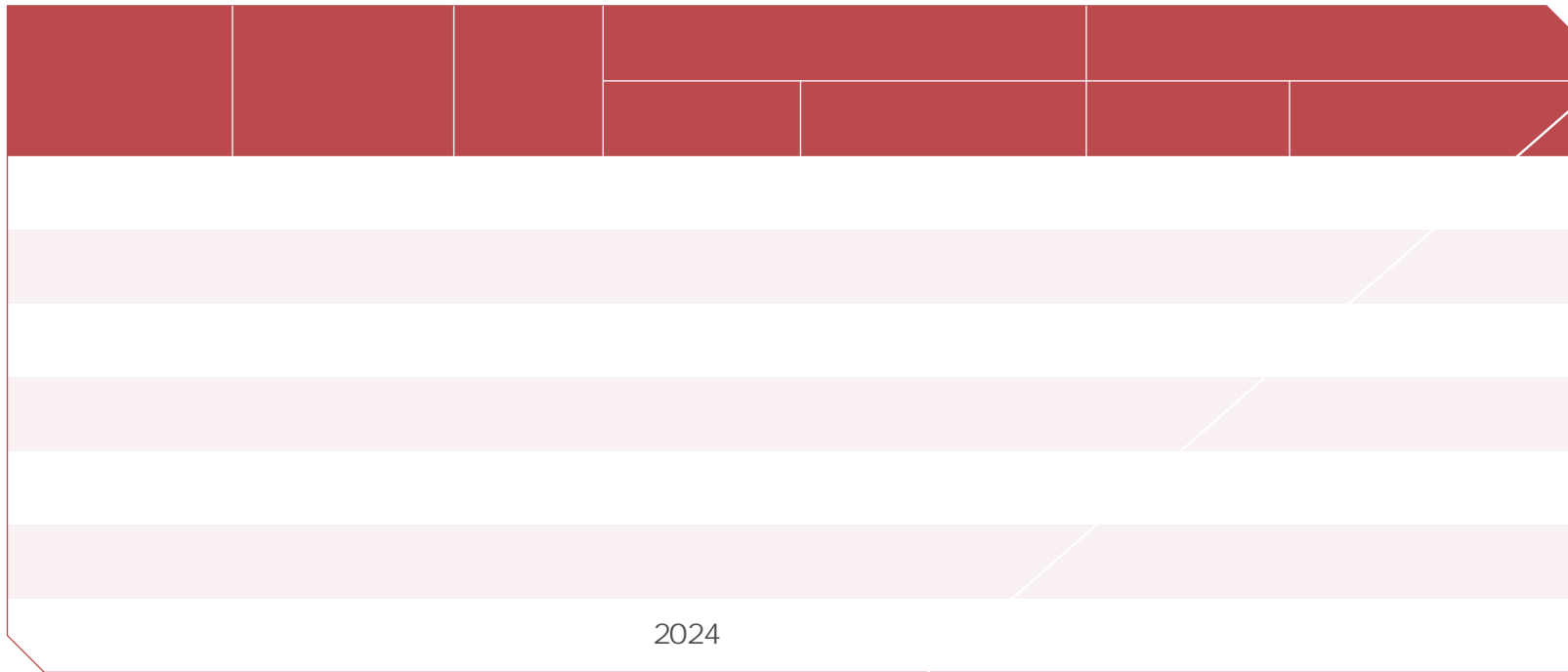
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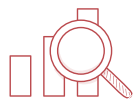
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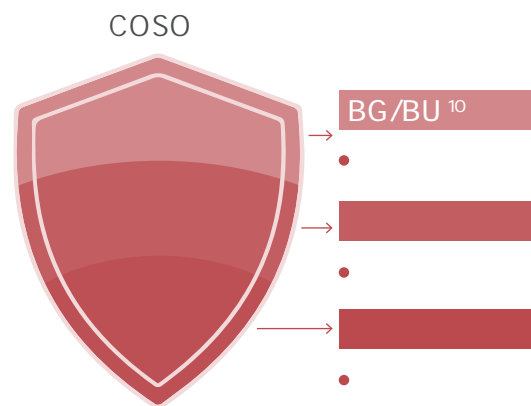
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417

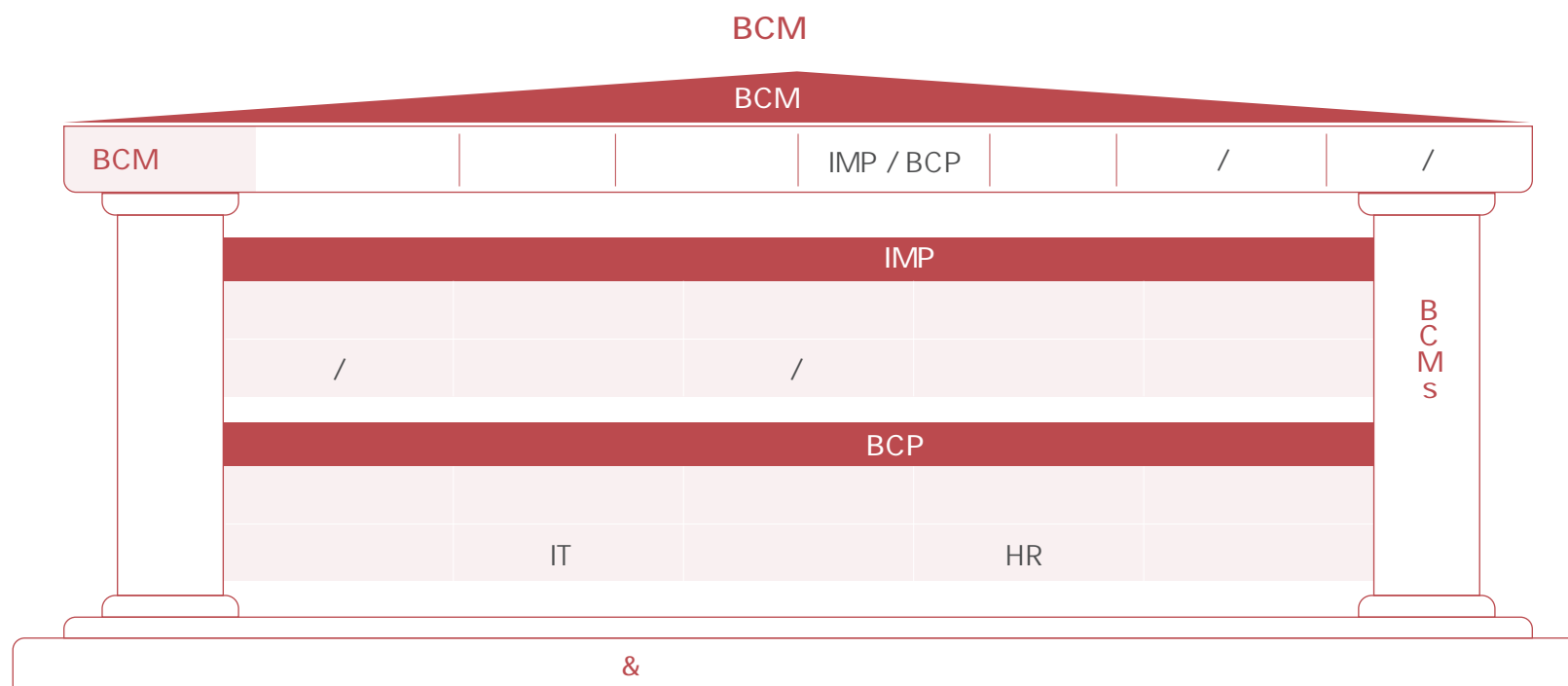


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IMP BCP " " BCM BCM

ISO 22301 BCM



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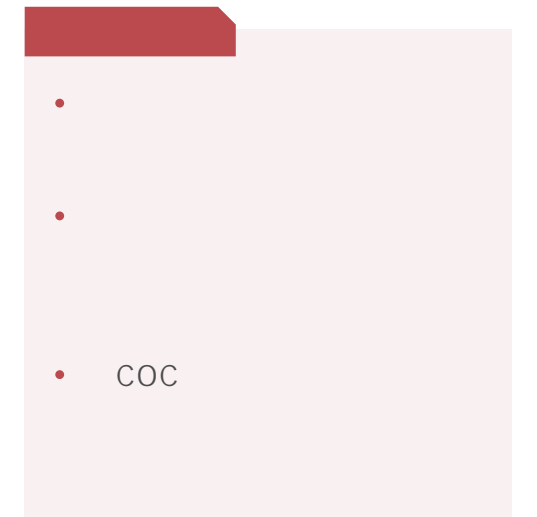
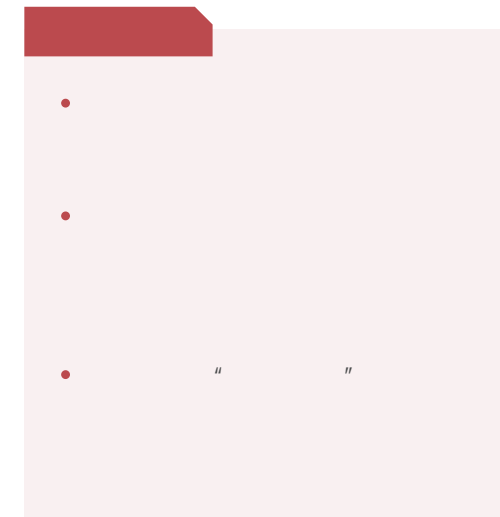


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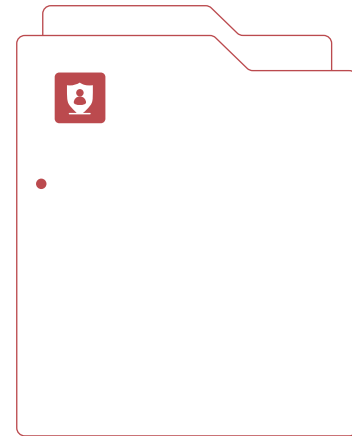
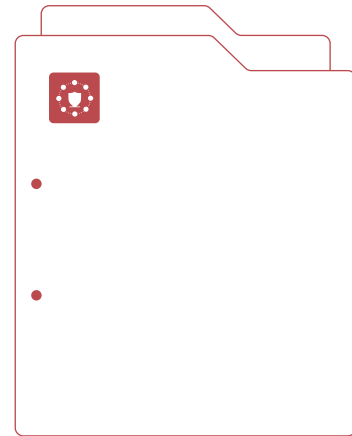
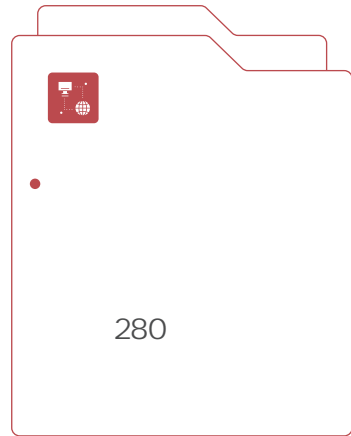
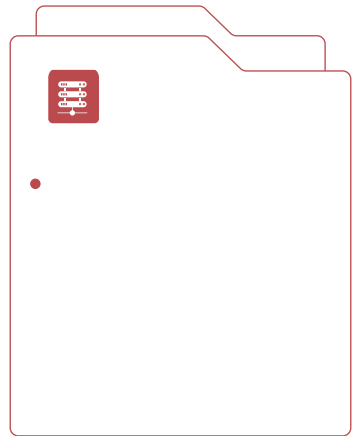
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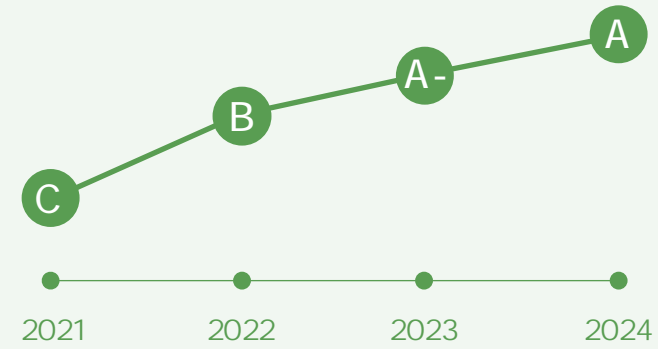
1.5

SBTi

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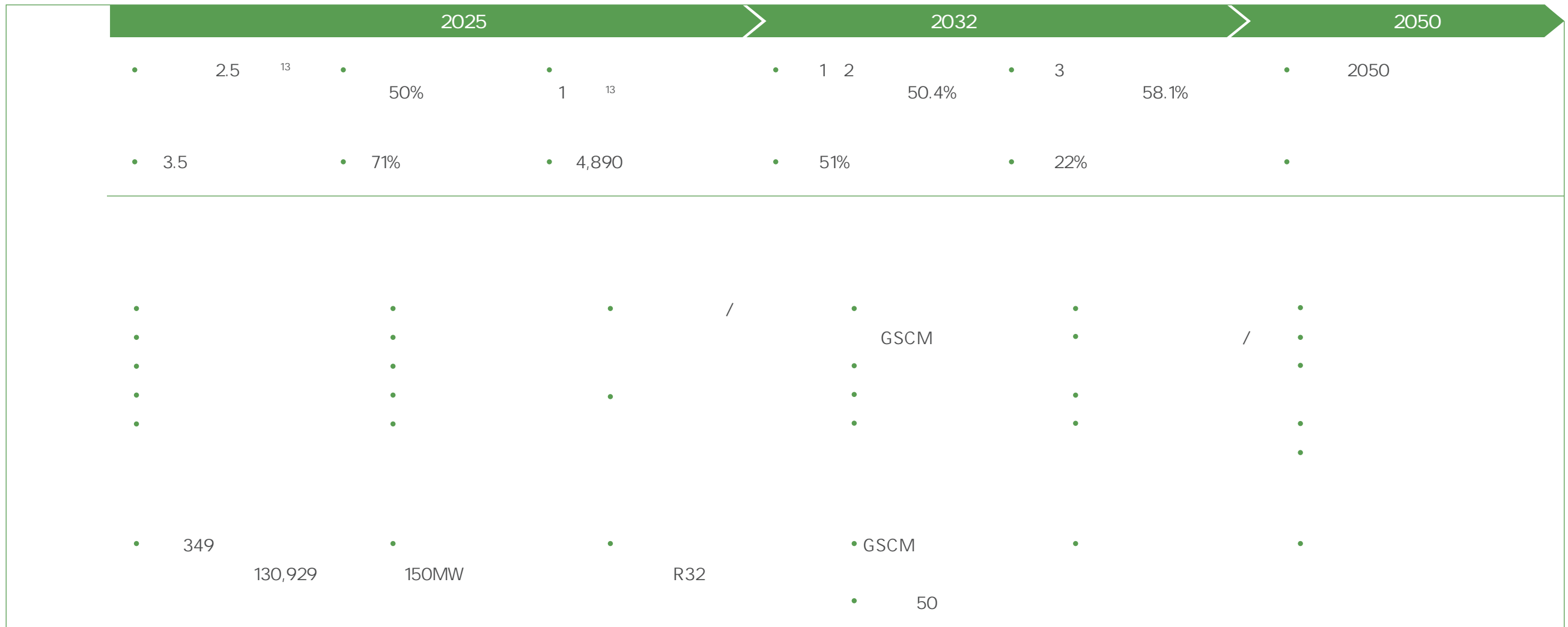
CDP



CATI

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SBTi 1.5



ISO 14064-1

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VCS

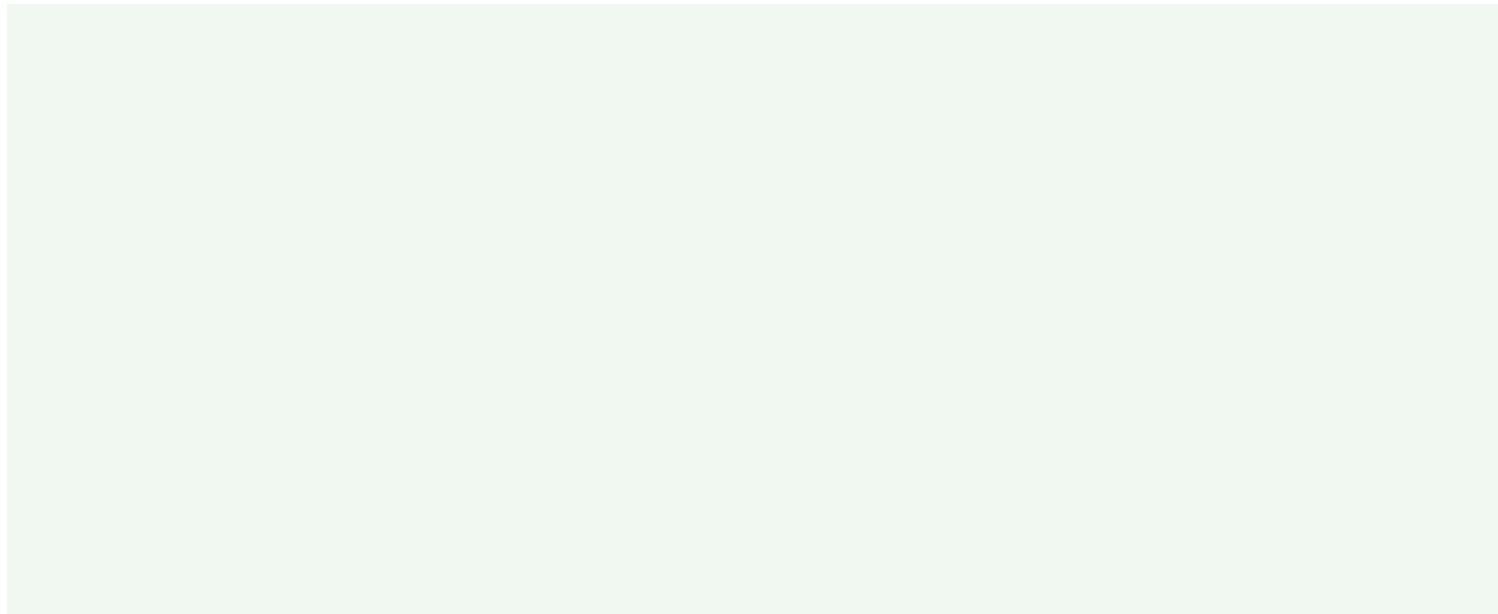
315

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¹⁴ 2024

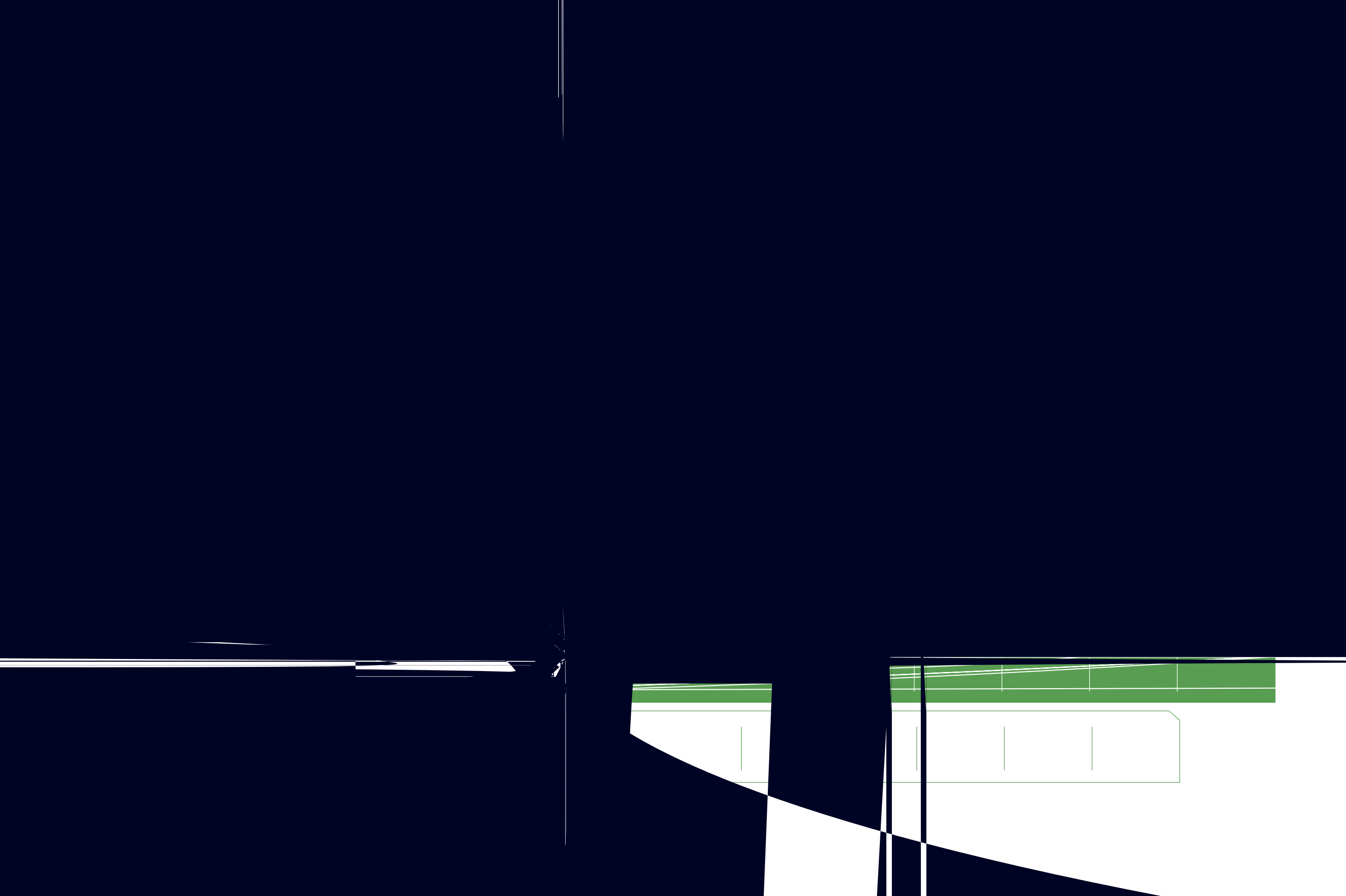
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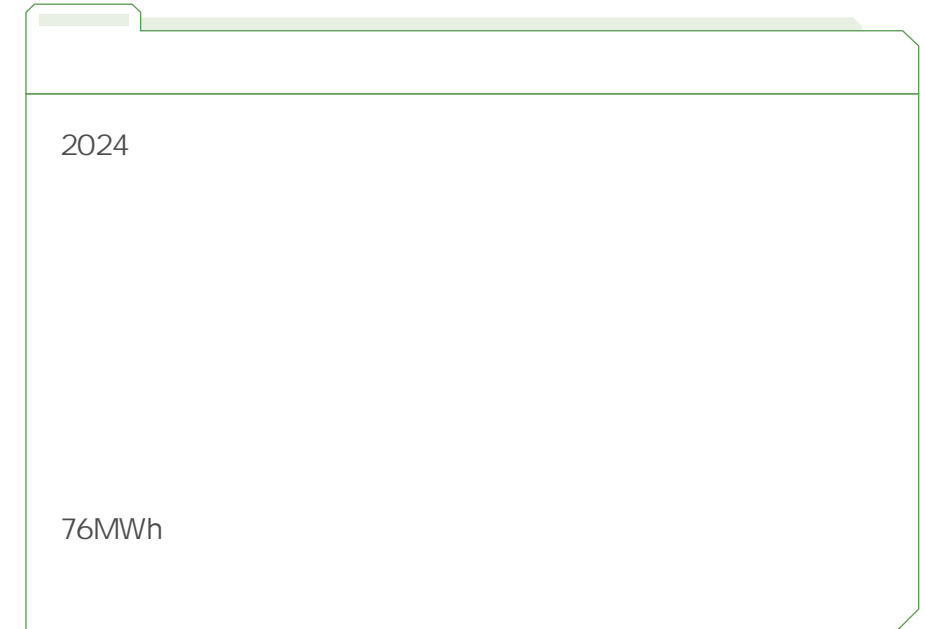
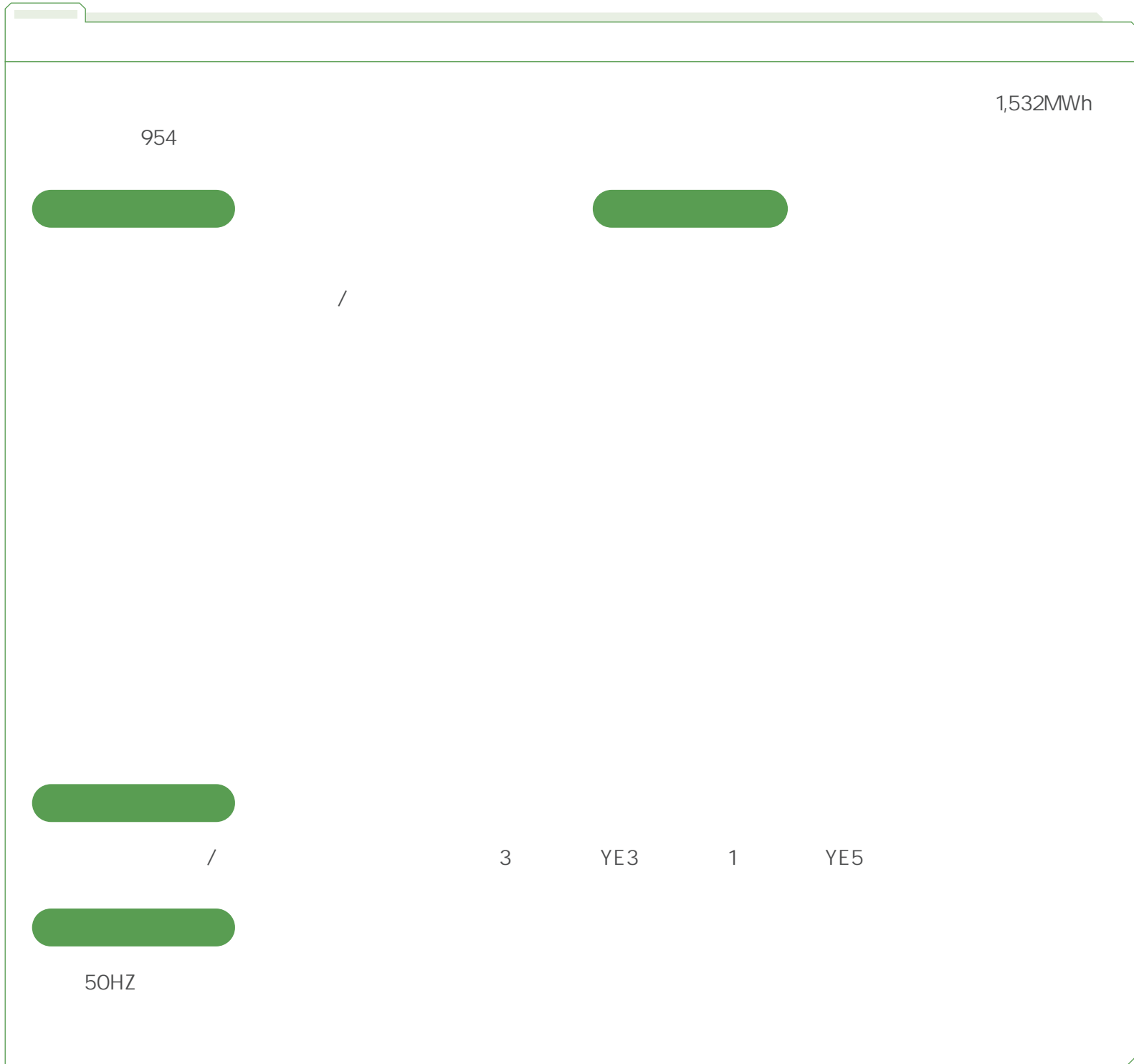
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IOE







50%”

71%

“2025

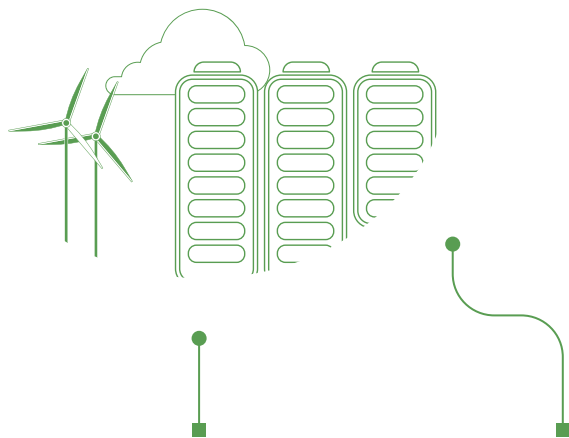
150MW

“x D”



1,527,650 tCO₂e

71%



22 MW

6MWh

9MWh





ISO 14001

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Water Risk Atlas

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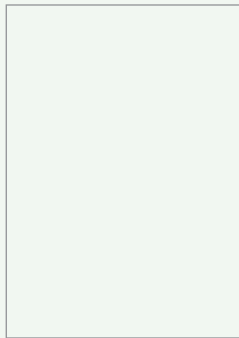


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AWS



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SMT



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VOC
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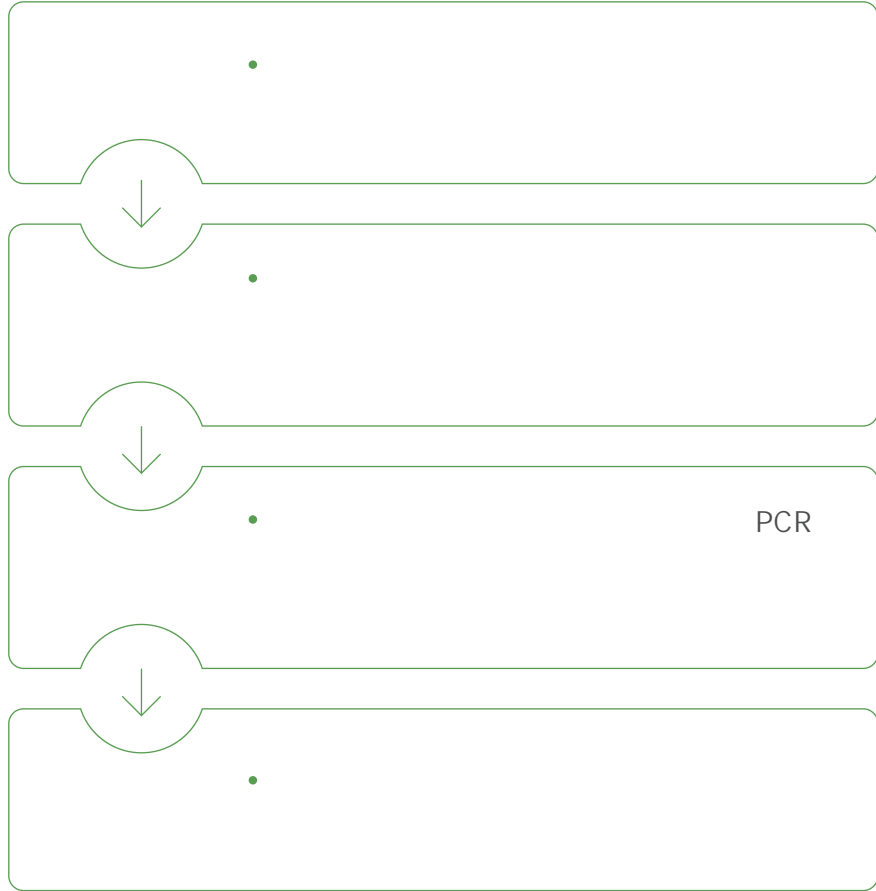
90%

VOC

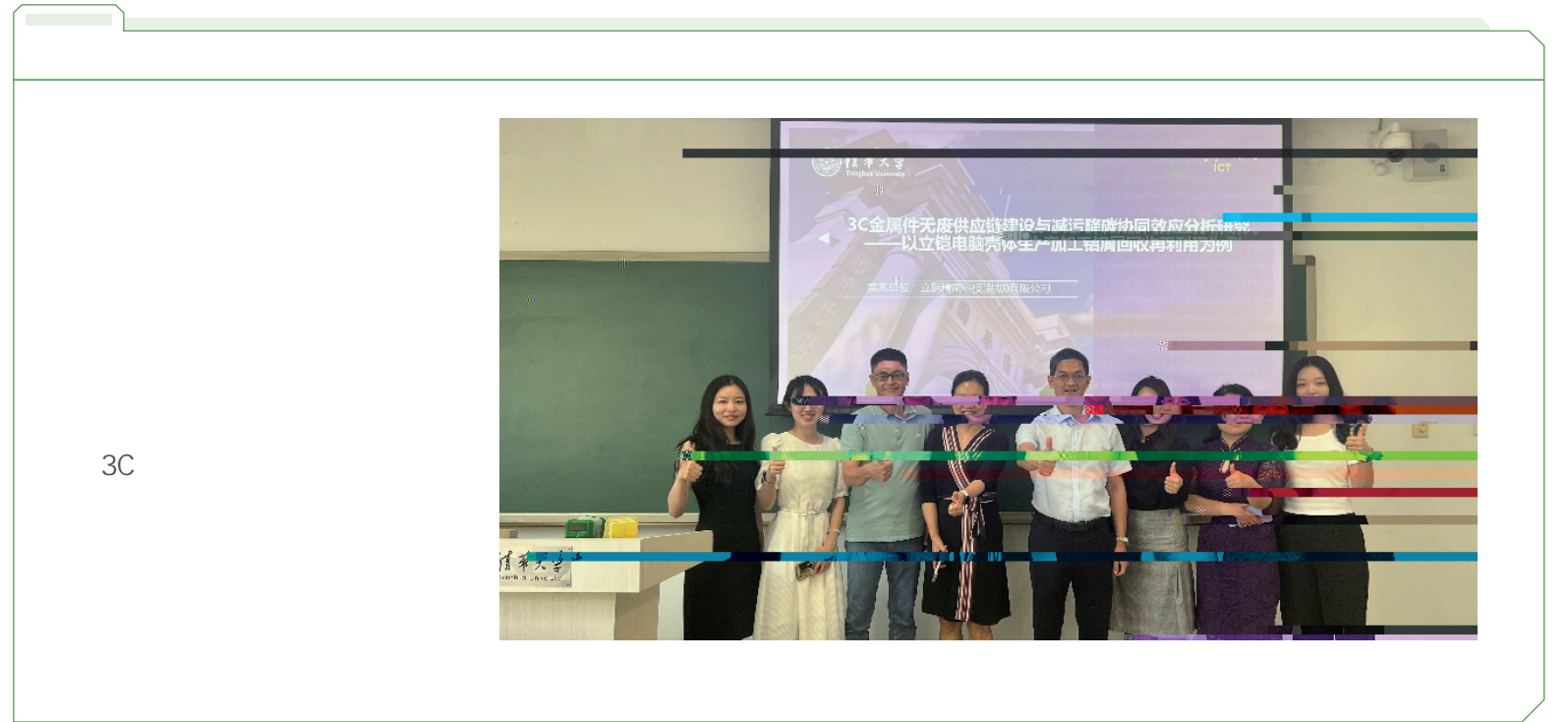
GB 34330

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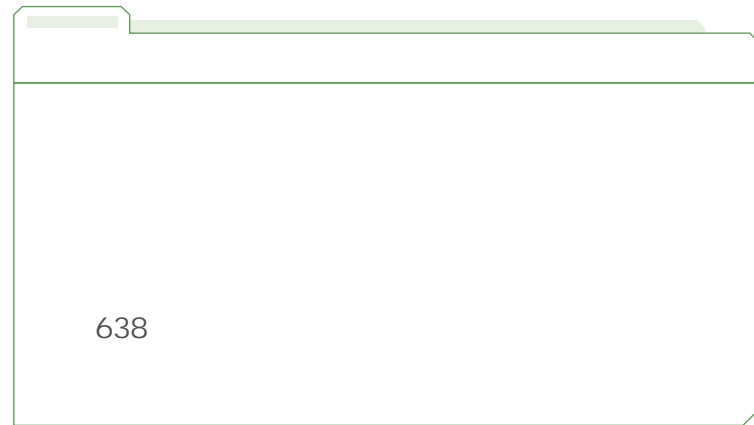
"4R" 17



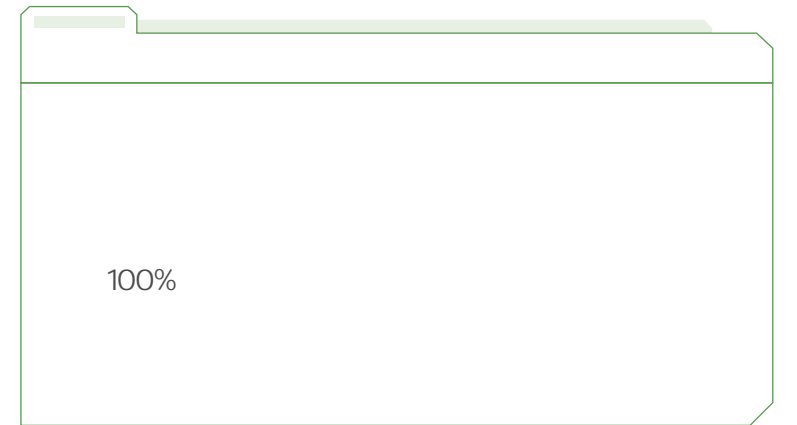
17 "4R" " Reduce Reuse Recycle Replace "



3C



638



100%





GB/T 29490

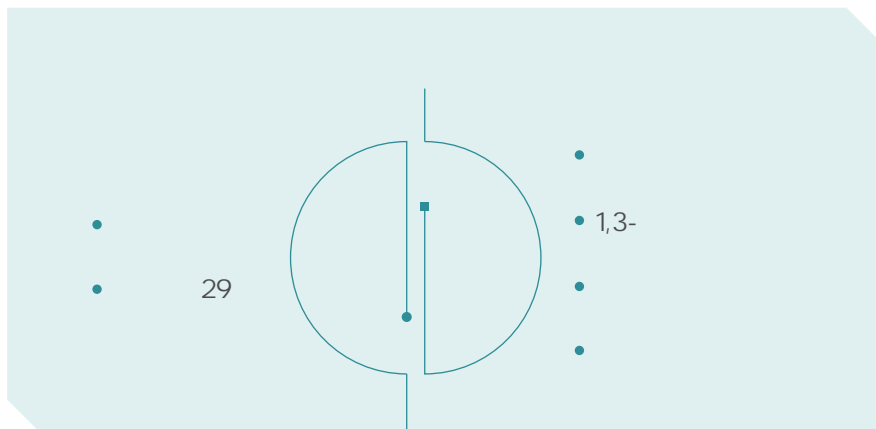
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2025

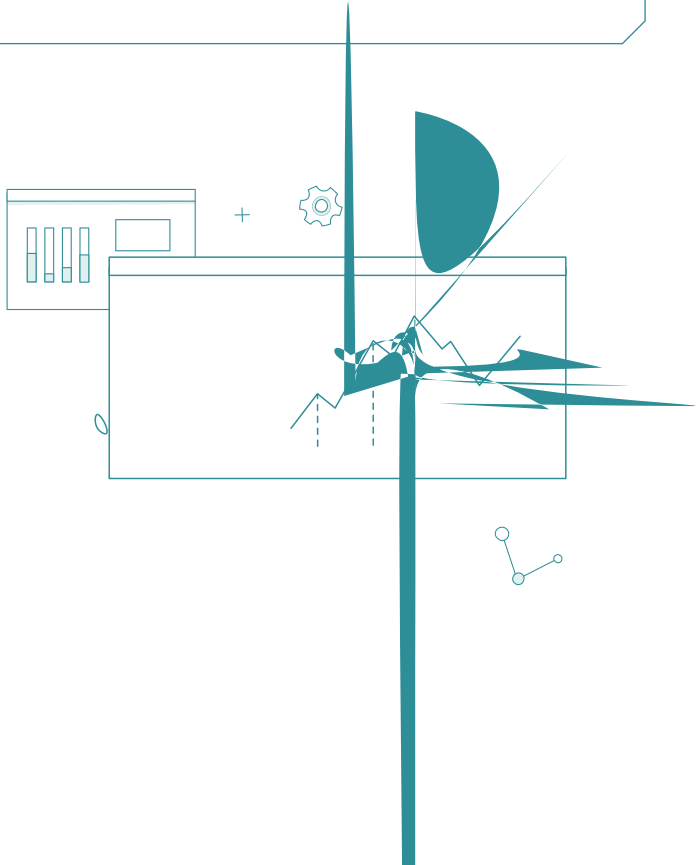
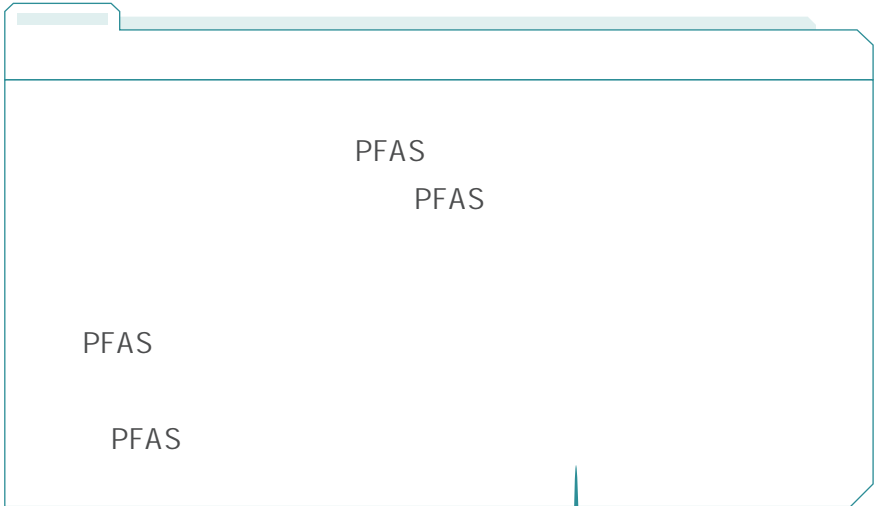


2011/65/EU 2015/863/EU
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IECQ-HSPM





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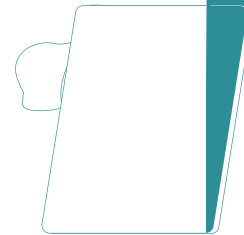
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QMS

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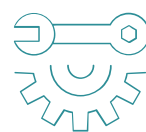
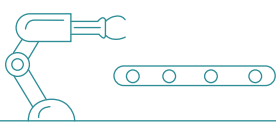
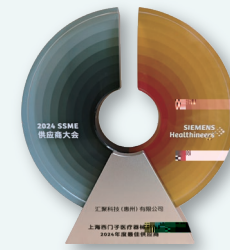
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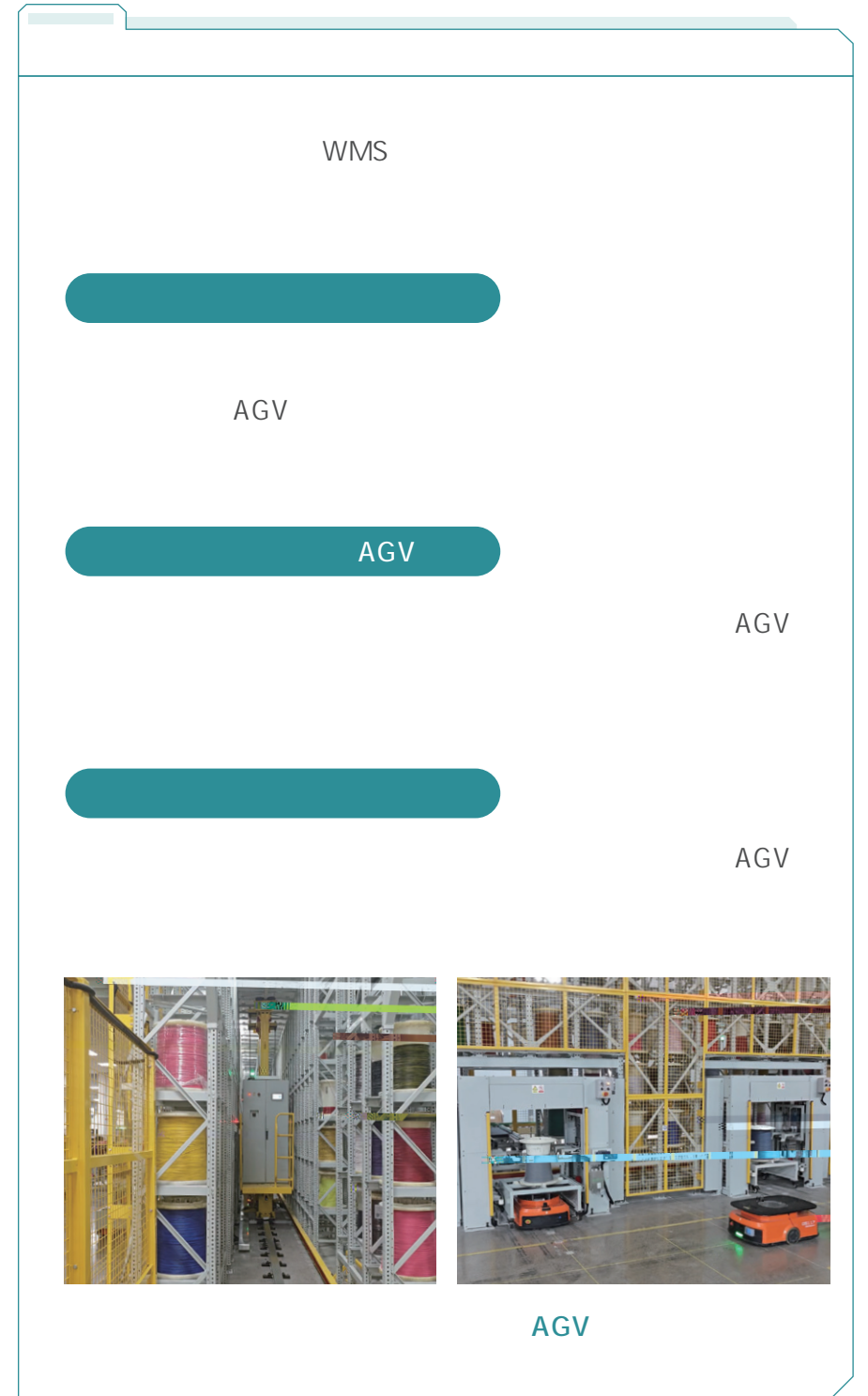
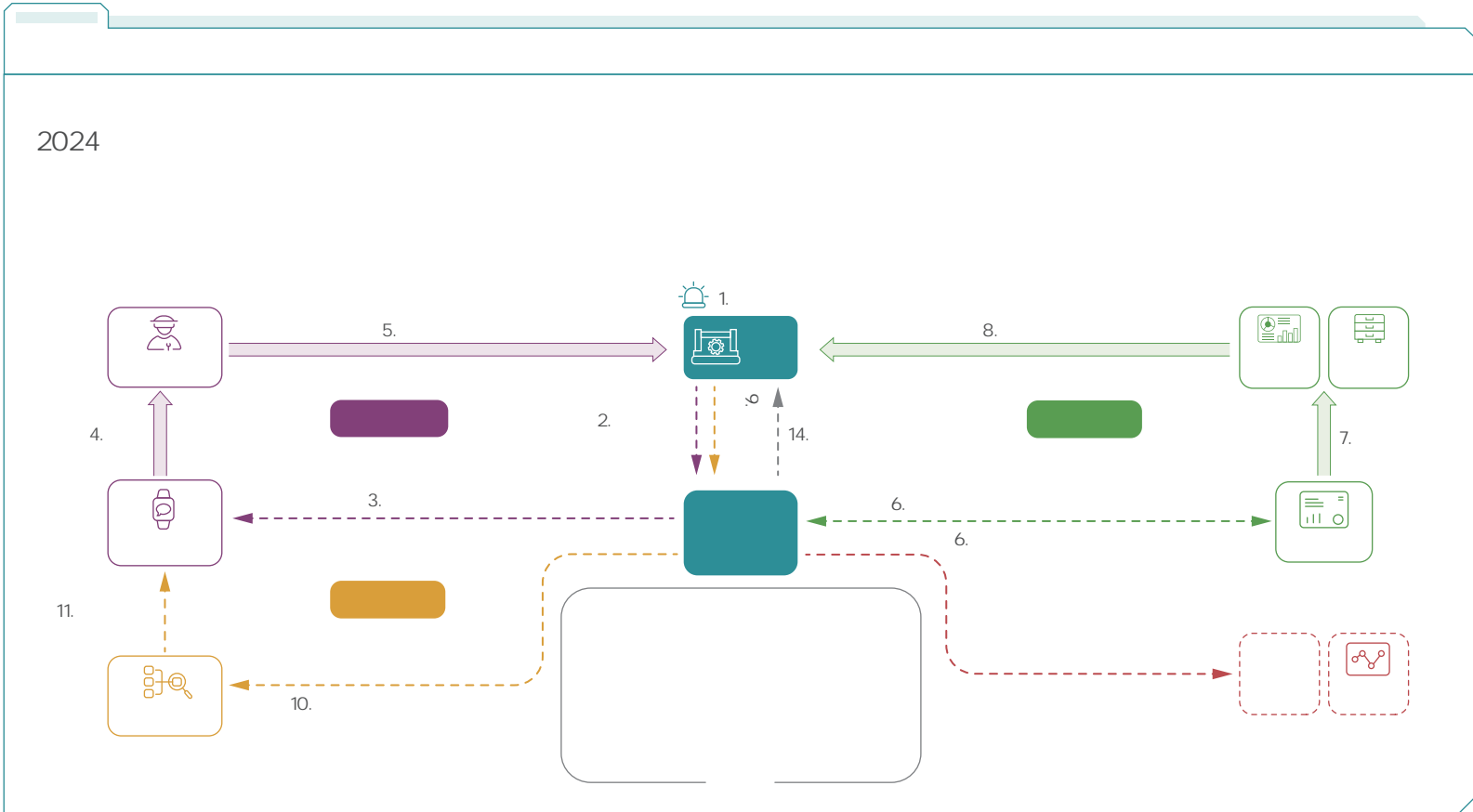
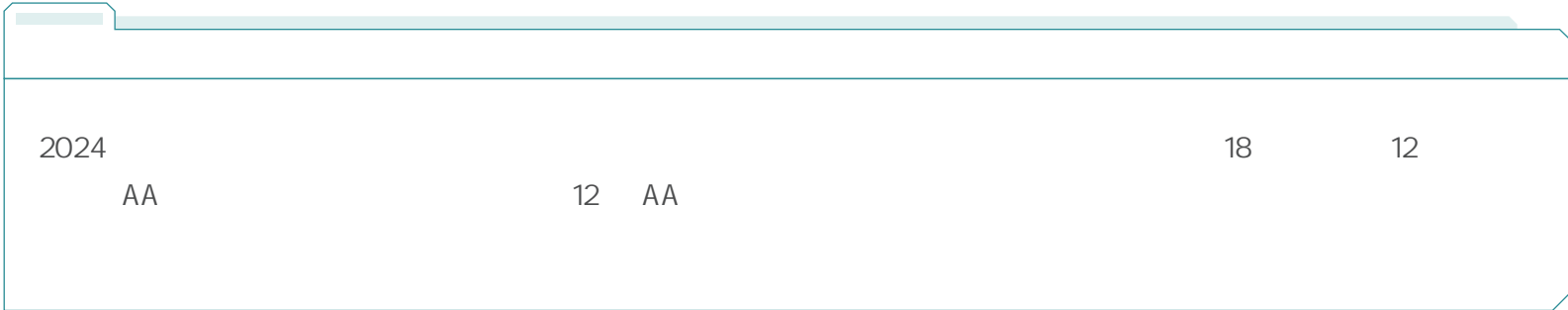
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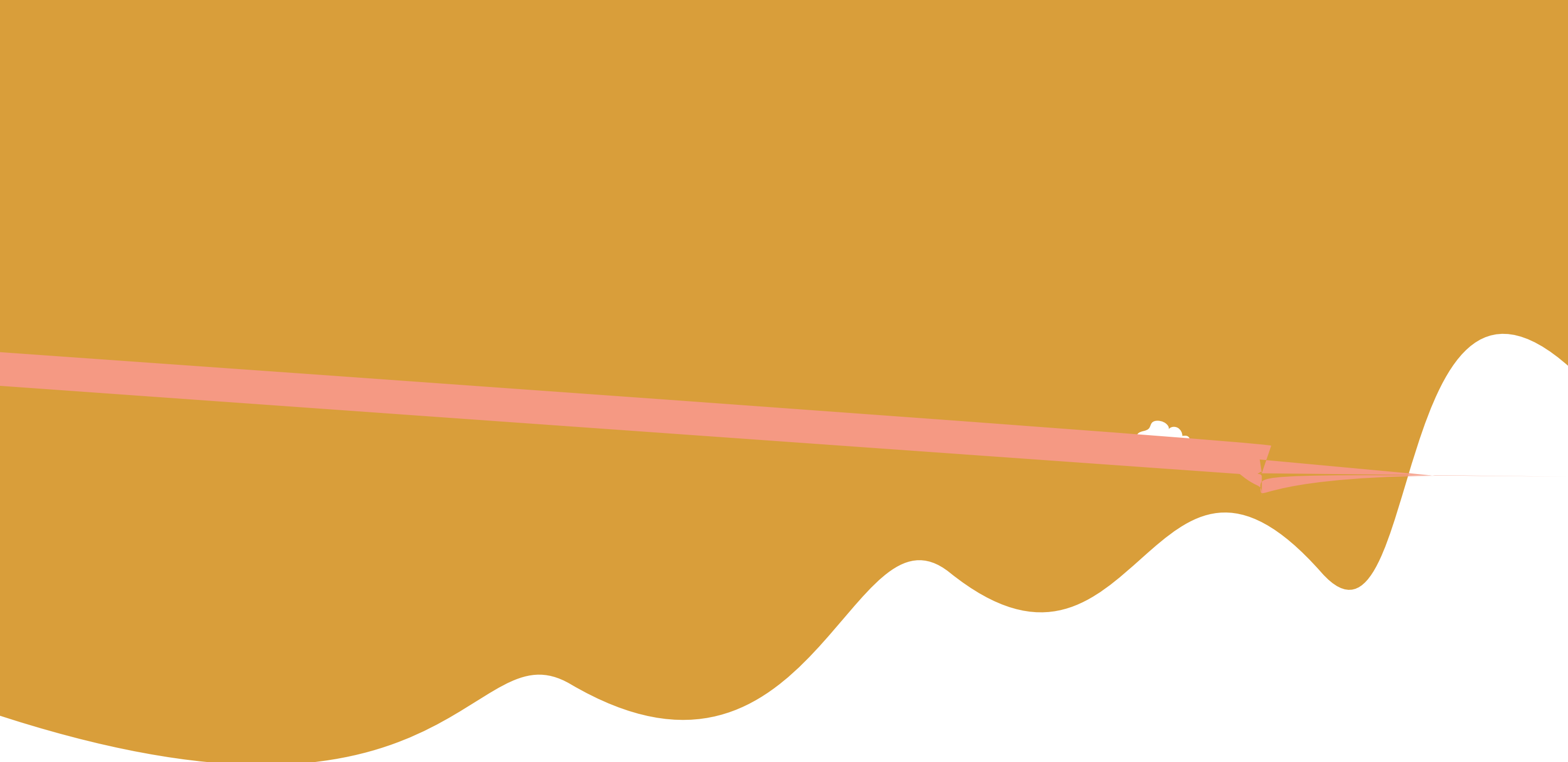
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3D





- 3** 良好健康与福祉 
- 4** 优质教育 
- 5** 性别平等 
- 8** 体面工作和经济增长 
- 10** 减少不平等 



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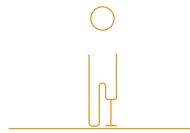
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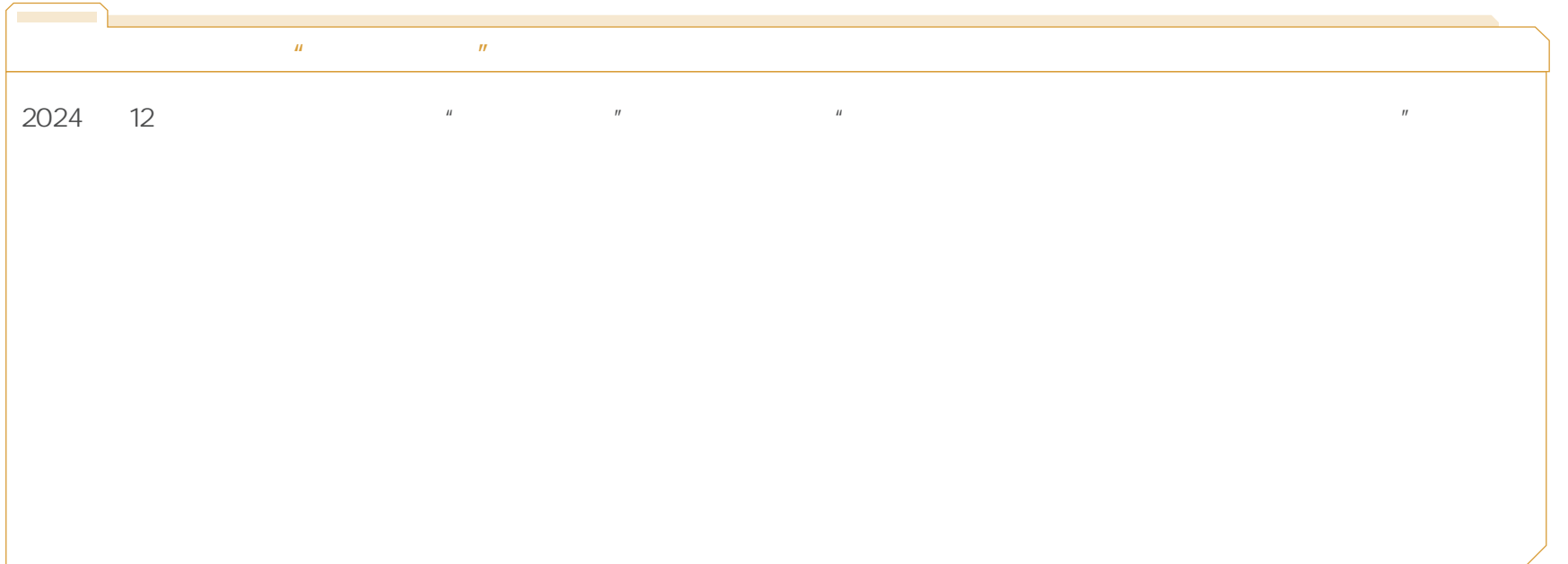


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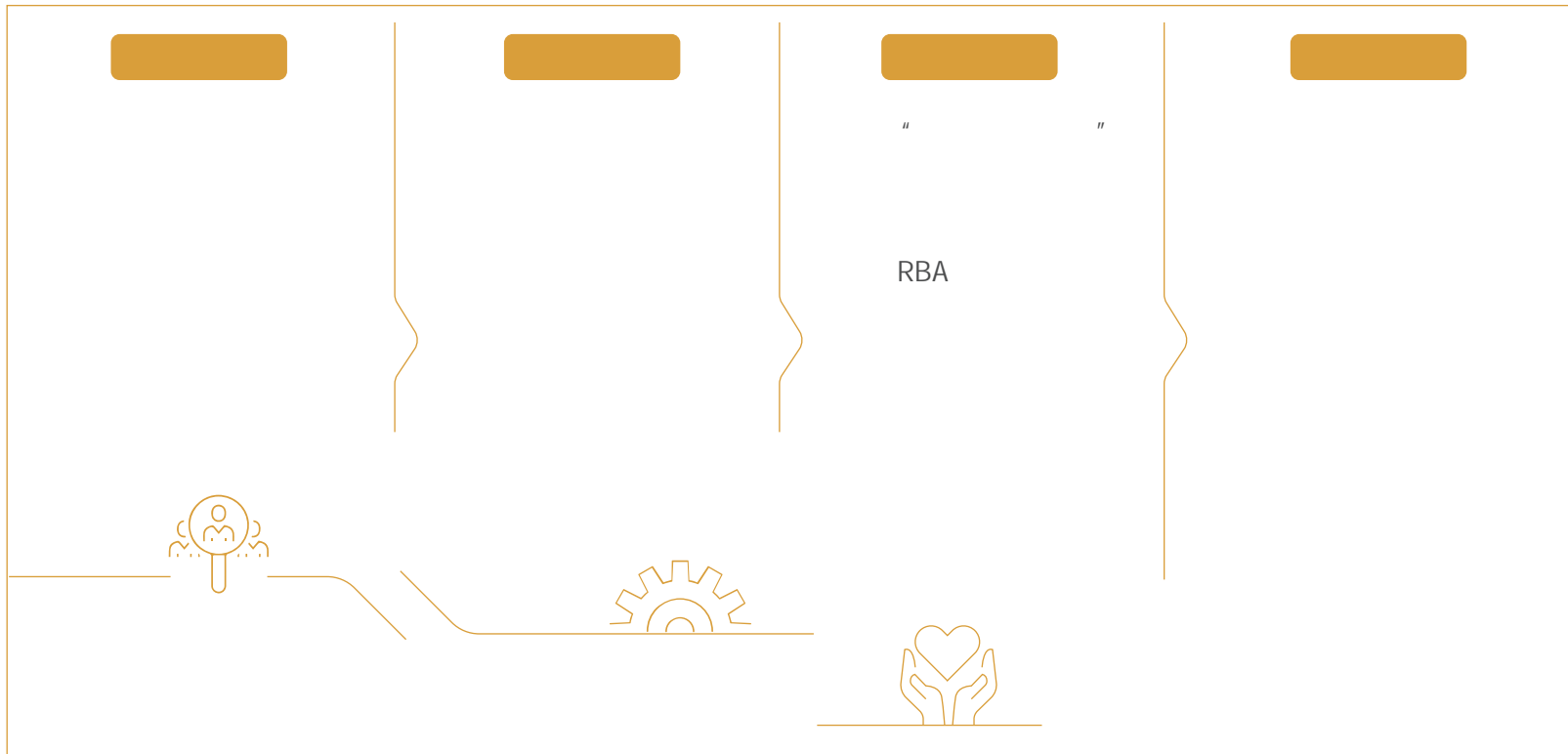


SA 8000

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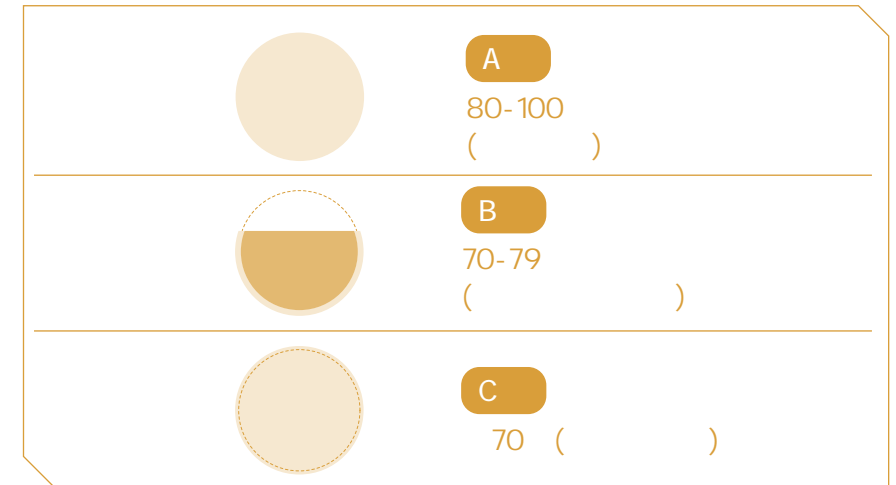
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RBA VAP



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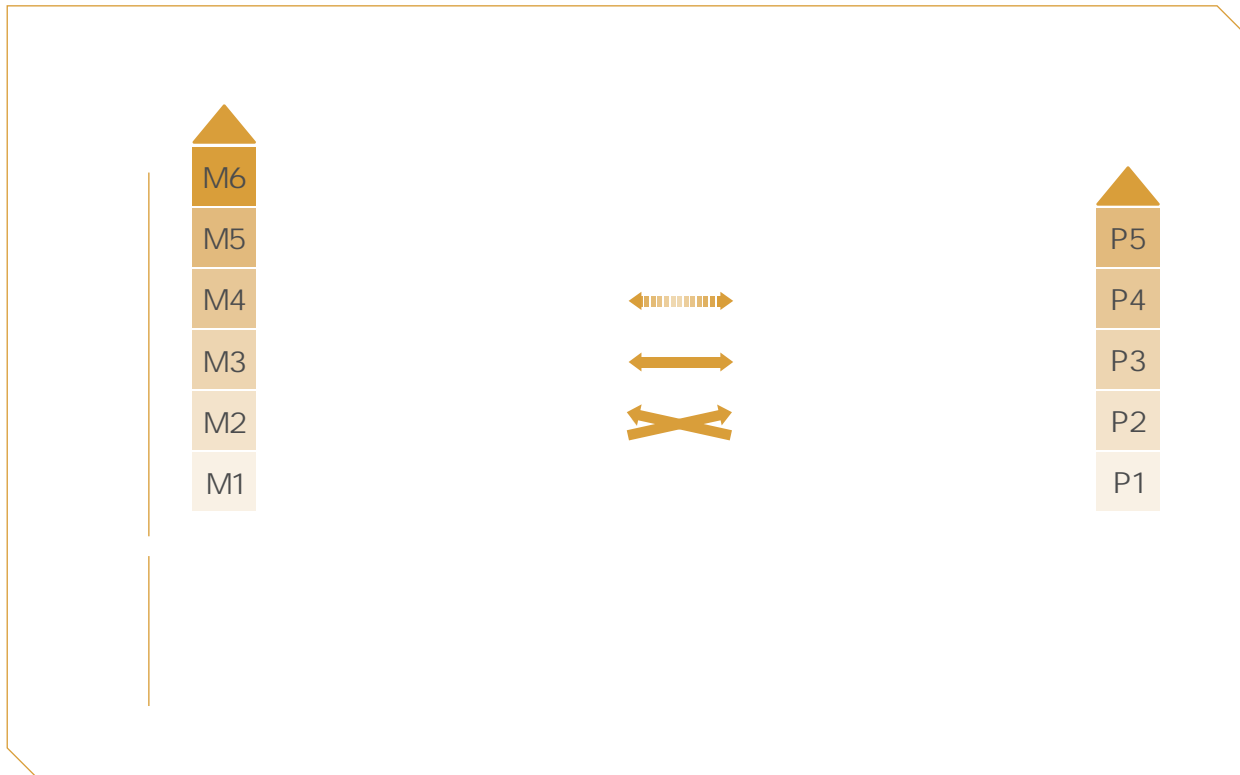
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 5,723,139  1,071
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| M5 | | | | |
| M4 | | | | |
| M4 | | | | |
| M3 | | | | |
| M3 | | | | |
| M2 | | | | |
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| | | P3 P4 | | |
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P3 P4



M3



M4

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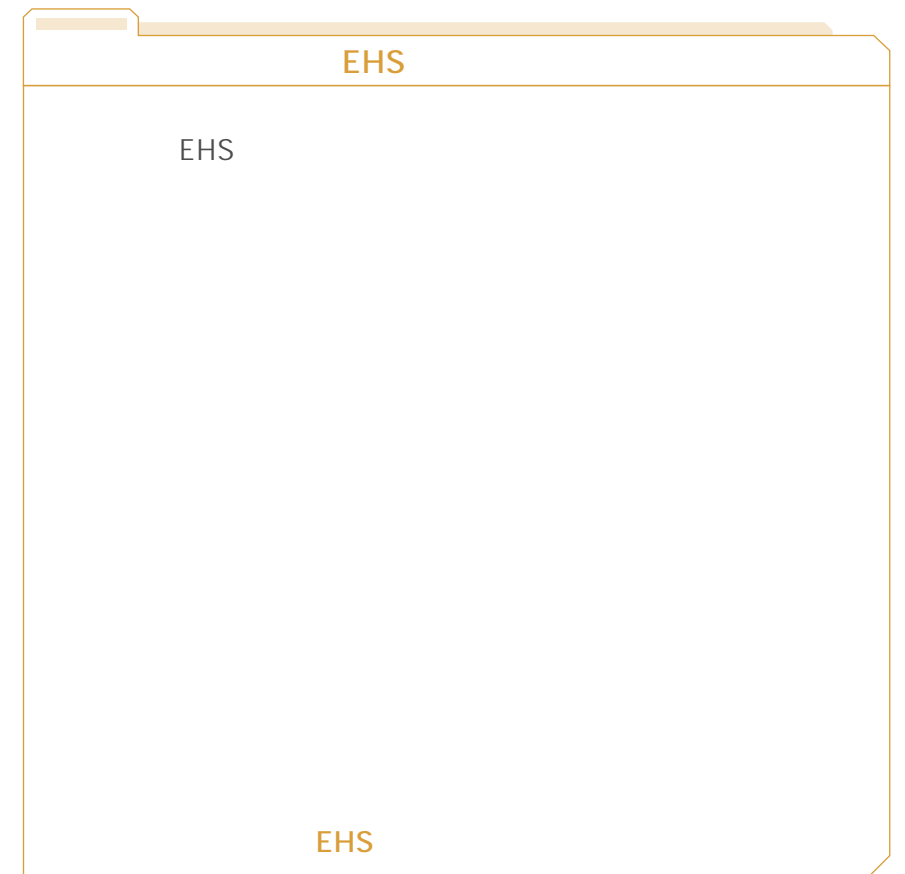
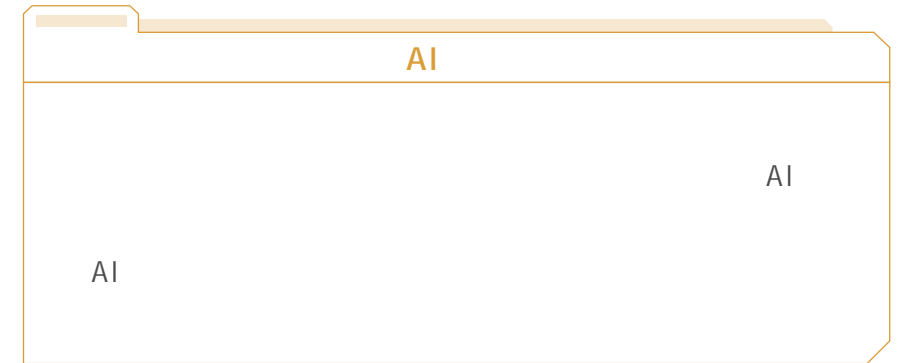


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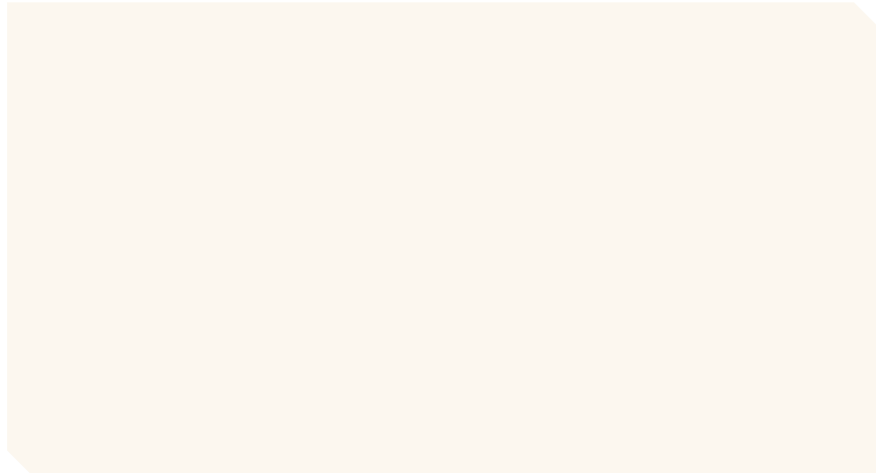
EHS

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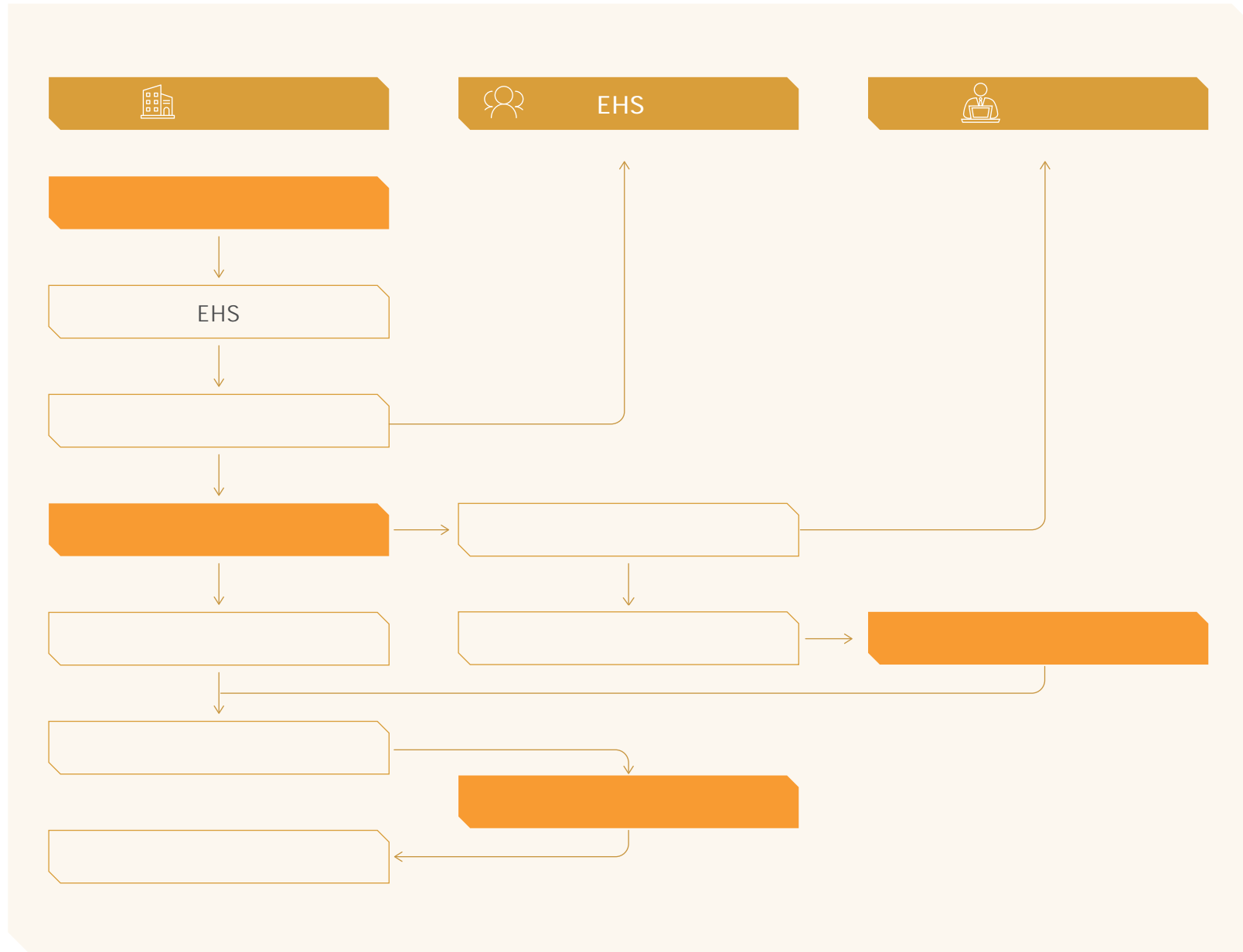
48

EHS

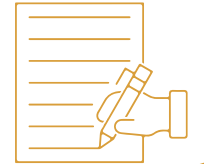
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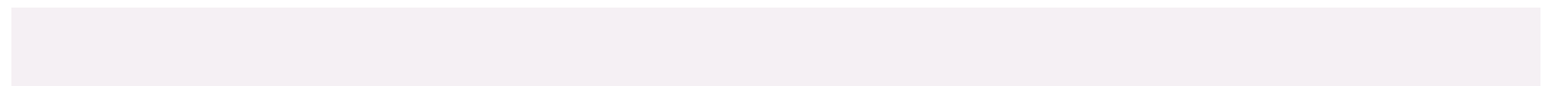
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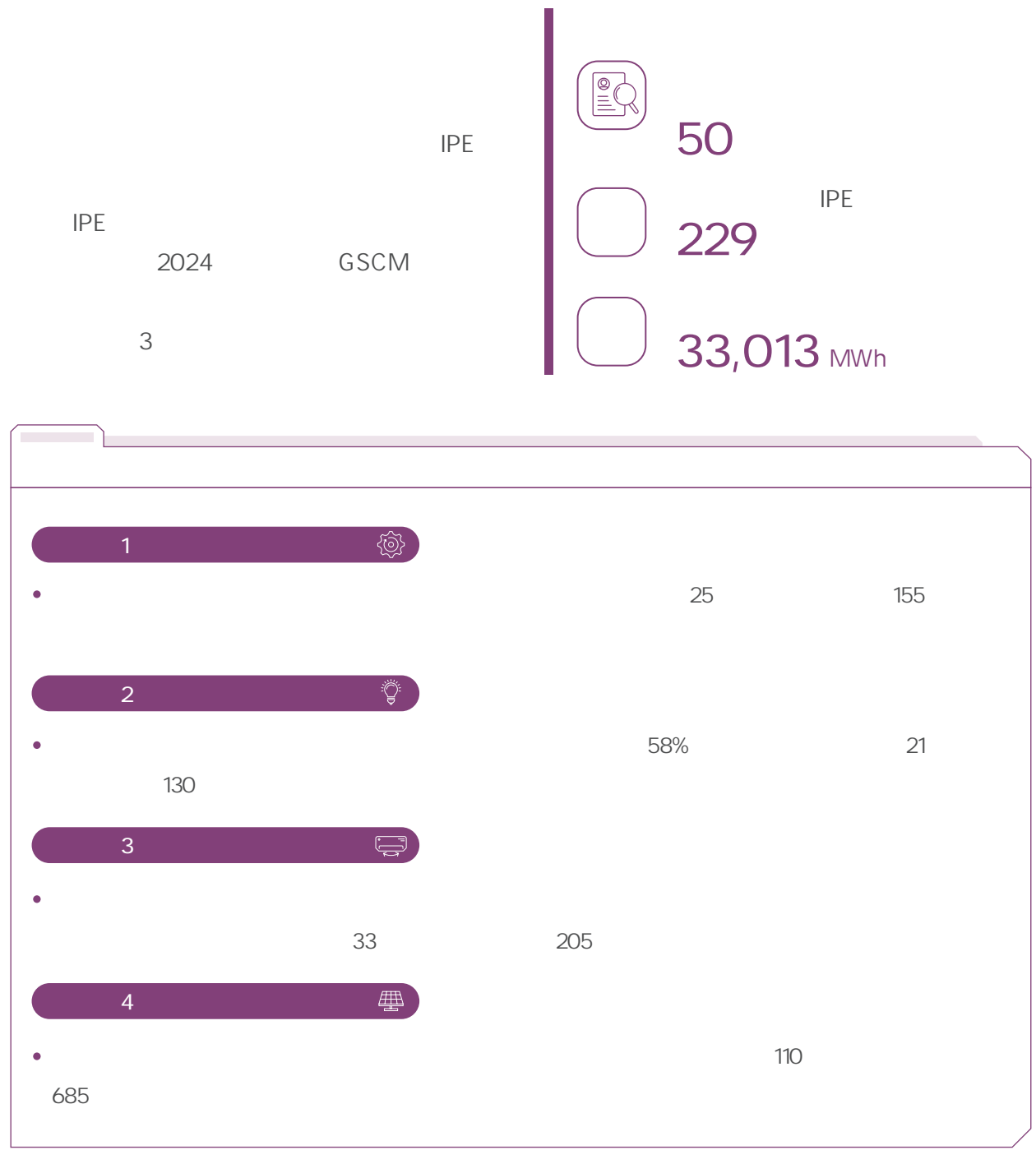
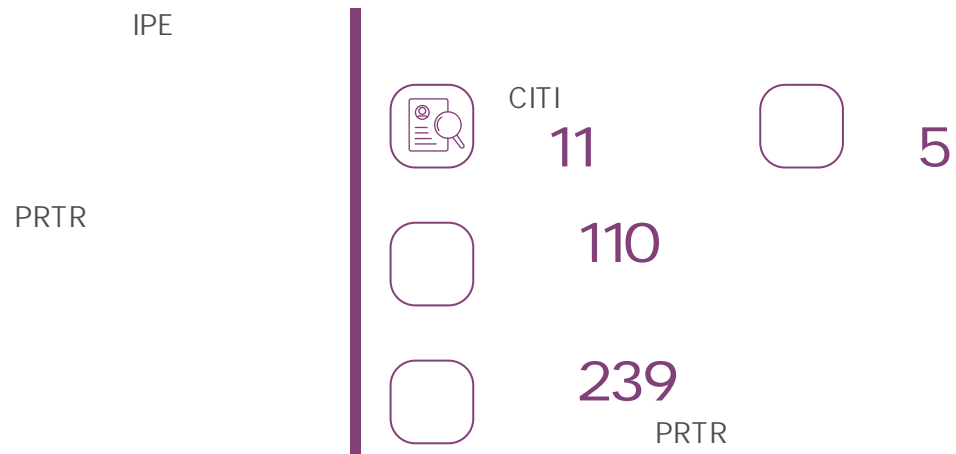
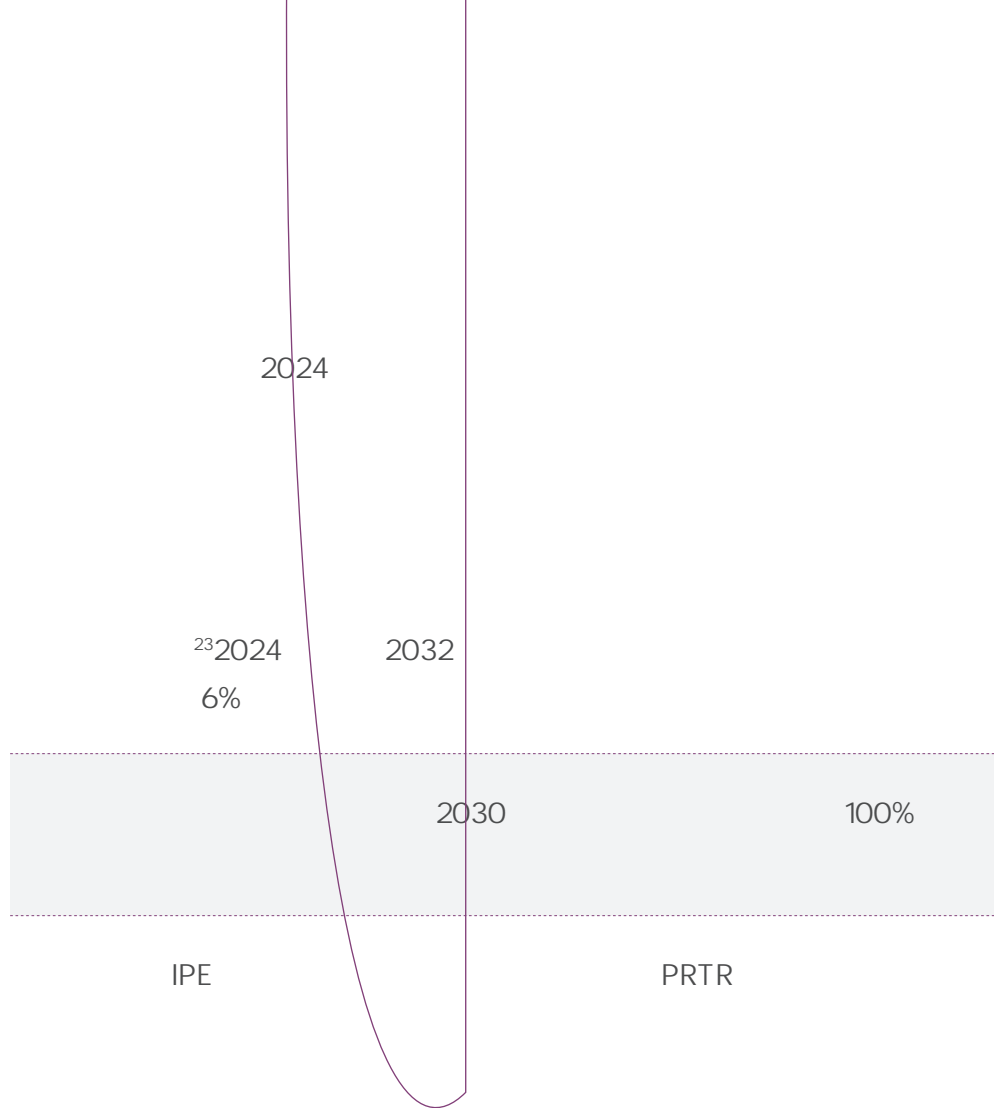
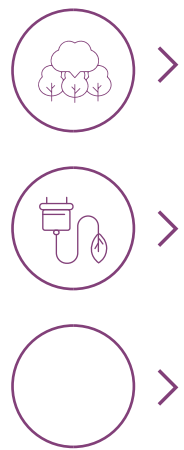
2024

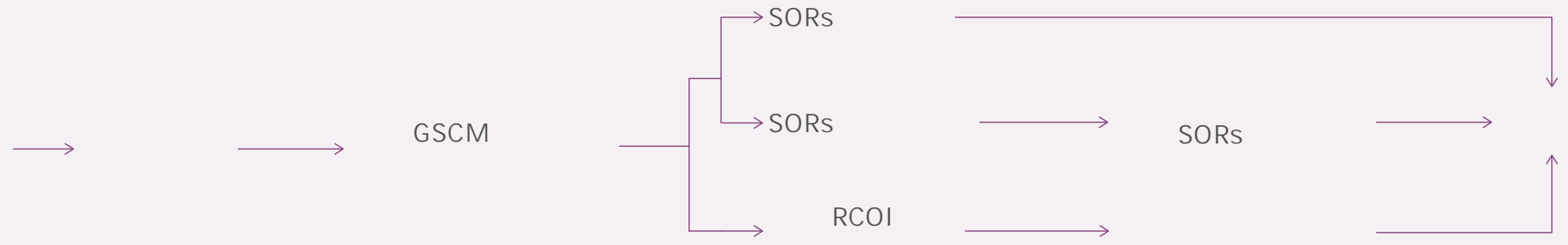
2024

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3TG RMI 100% 1,033 2024 3TG 2,051 3TG EMRT 100%
CMRT RMAP SORs




RCOI RMAP SORs i ¢ RMI RCOI 3TG

3T i M M® ' ¤ a

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|------|---|---|----|
| 2024 | 8 | | 12 |
| 257 | | " | |
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| 2024 | | " | - | - | " |  |
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| | | | 1,600 | | | |
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| 2024 | 8 | | | |  |
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2024 6



| | | 2022 | 2023 | 2024 |
|---------------|-------|------------------|--------------|--------------|
| GRI 302-1 | / - | ^{25 26} | | |
| | MĐ h | 265,951.63 | 209,165.88 | 223,575.10 |
| | MĐ h | 3,851.59 | 4,542.32 | 4,362.17 |
| | MĐ h | 5,064.01 | 6,143.46 | 6,641.04 |
| | MĐ h | 109.61 | 216.09 | 249.06 |
| | MĐ h | 256,909.42 | 198,264.01 | 212,322.83 |
| | MĐ h | 40,389.48 | 79,062.61 | 143,477.35 |
| | MĐ h | 288.76 | 406.46 | 656.26 |
| | MĐ h | 40,100.72 | 78,656.15 | 142,821.09 |
| | MĐ h | 2,826,377.34 | 2,497,635.19 | 3,290,655.64 |
| | MĐ h | 271,619.41 | 755,796.54 | 1,603,209.65 |
| | MĐ h | 301,490 | 788,326 | 686,839 |
| | MĐ h | 327.23 | 0.00 | 0.00 |
| | MĐ h | 0.00 | 0.00 | 0.00 |
| | MĐ h | 428.53 | 35,301.34 | 55,965.41 |
| ²⁷ | MĐ h | 3,133,474.21 | 2,821,165.02 | 3,713,673.50 |
| | MĐ h | 306,324.11 | 288,228.49 | 367,052.45 |
| | MĐ h | 2,827,133.10 | 2,532,936.53 | 3,346,621.05 |
| - | | | | |
| | % | 21.39 | 62.99 | 70.86 |
| GRI 302-3 | / | | | |
| | MĐ h/ | 14.64 | 12.17 | 13.82 |
| | MĐ h/ | 13.39 | 11.11 | 12.77 |

²⁴ 2023 2022

²⁵ GB/T 2589-2020

²⁶ 2024 1 MWh=0.1229

²⁷ GB/T 2589-2020

| | | 2022 | 2023 | 2024 |
|---------------|------|---------------|------------|------------|
| GRI 302-4 | | | | |
| | MĐ h | 189,975.21 | 143,893.50 | 209,435.36 |
| ²⁸ | MĐ | 54.64 | 85.29 | 149.89 |
| GRI 303-3 | / - | ²⁹ | | |
| | ML | 24,476.90 | 24,574.18 | 29,286.30 |
| | ML | 0.00 | 0.00 | 0.00 |
| | ML | 6.29 | 2.52 | 43.93 |
| | ML | 0.00 | 0.00 | 0.00 |
| | ML | 0.00 | 0.00 | 0.00 |
| / / | ML | 0.00 | 0.00 | 0.00 |
| | ML | 24,470.61 | 24,571.66 | 29,242.37 |
| ³⁰ | ML | 1,911.07 | 1,912.00 | 3,590.19 |
| GRI 303-4 | | | | |
| | ML | 22,492.04 | 22,379.95 | 27,200.68 |
| | ML | 0.00 | 0.00 | 0.00 |
| | ML | 0.00 | 0.00 | 0.00 |
| | ML | 0.00 | 0.00 | 0.00 |
| | ML | 22,492.04 | 22,379.95 | 27,200.68 |
| | ML | 6,111.67 | 6,328.26 | 8,905.67 |
| | ML | 16,380.37 | 16,051.69 | 18,295.01 |
| | ML | 1,708.69 | 1,680.95 | 3,086.88 |
| | | 0 | 0 | 0 |

²⁸ 1ML=1000

²⁹ 2022 2023

³⁰

| | | 2022 | 2023 | 2024 |
|----------------------------------|------------------|--------------|--------------|--------------|
| GRI 303-5 / - | | | | |
| | ML | 1,984.86 | 2,194.23 | 2,085.62 |
| | ML | 202.38 | 231.05 | 503.31 |
| | ML/ | 0.01 | 0.01 | 0.01 |
| GRI 305-1 1 / - ^{31 32} | | | | |
| 1 | CO _{2e} | 93,645.54 | 64,857.33 | 81,369.54 |
| CO ₂ | CO _{2e} | 56,787.78 | 44,799.78 | 49,947.47 |
| CH ₄ | CO _{2e} | 20,986.61 | 16,921.49 | 24,641.17 |
| N ₂ O | CO _{2e} | 134.27 | 104.85 | 118.39 |
| HFC ^a | CO _{2e} | 15,736.88 | 3,031.21 | 6,662.51 |
| FC ^a | CO _{2e} | 0.00 | 0.00 | 0.00 |
| ^a F ₆ | CO _{2e} | 0.00 | 0.00 | 0.00 |
| NF ₃ | CO _{2e} | 0.00 | 0.00 | 0.00 |
| CO ₂ | CO _{2e} | 58.90 | 103.28 | 167.08 |
| GRI 305-2 2 / - | | | | |
| 2 | CO _{2e} | 1,755,406.64 | 1,571,530.89 | 2,086,738.39 |
| 2 | CO _{2e} | 1,385,529.80 | 610,143.44 | 649,157.52 |
| GRI 305-3 3 / - ³³ | | | | |
| 3 | CO _{2e} | 6,609,751.98 | 5,902,547.87 | 5,552,265.90 |
| 1 | CO _{2e} | 3,325,446.59 | 2,014,192.98 | 1,391,925.15 |
| 2 | CO _{2e} | 218,591.07 | 135,396.76 | 82,341.12 |
| 3 | CO _{2e} | 409,512.71 | 380,364.66 | 391,967.87 |
| | 1 2 | | | |

31

2024
GB/T 2589-2020 IPCC IPCC IPCC2006

| | | 2022 | 2023 | 2024 |
|---------------|--------------------|--------------|--------------|--------------|
| 4 | CO _{2e} | 414,219.81 | 736,135.72 | 382,455.35 |
| 5 | CO _{2e} | 77,868.03 | 29,255.51 | 4,753.81 |
| 6 | CO _{2e} | 2,319.80 | 8,077.61 | 11,509.44 |
| 7 | CO _{2e} | 48,401.59 | 50,030.14 | 38,369.81 |
| 8 | CO _{2e} | 4,110.92 | 67,043.61 | 65,242.64 |
| 9 | CO _{2e} | 124,995.72 | 104,323.11 | 54,877.67 |
| 10 | CO _{2e} | 112,695.63 | 277,885.69 | 263,218.80 |
| 11 | CO _{2e} | 1,815,113.12 | 1,985,053.44 | 2,404,273.31 |
| 12 | CO _{2e} | 26,658.18 | 17,461.22 | 400,658.11 |
| 13 | CO _{2e} | 23,019.41 | 30,389.13 | 36,001.63 |
| 14 | CO _{2e} | / | / | / |
| 15 | CO _{2e} | 6,799.40 | 66,938.29 | 24,671.19 |
| GRI 305-4 / - | | | | |
| 1 & 2 | CO _{2e} | 1,849,052.18 | 1,636,388.22 | 2,168,107.93 |
| 1 & 2 | CO _{2e} | 1,479,175.34 | 675,000.77 | 730,527.06 |
| 1 & 2 | CO _{2e} / | 8.64 | 7.06 | 8.07 |
| 1 & 2 | CO _{2e} / | 6.91 | 2.91 | 2.72 |
| 1 | CO _{2e} / | 0.44 | 0.28 | 0.30 |
| 2 | CO _{2e} / | 8.20 | 6.78 | 7.76 |
| 2 | CO _{2e} / | 6.47 | 2.63 | 2.42 |

³² 2023

³³ 3 BIS DEFRA 2024
Government Greenhouse Gas Conversion Factors for Company Reporting simapro

| | | 2022 | 2023 | 2024 |
|-----------------------------|-------------------|--------------|--------------|--------------|
| - | | | | |
| | CO ₂ e | 8,458,804.16 | 7,538,936.09 | 7,720,373.83 |
| | CO ₂ e | 8,088,927.32 | 6,577,548.64 | 6,282,792.96 |
| GRI 305-5 | | | | |
| | CO ₂ e | 512,010.64 | 1,100,074.21 | 1,658,578.86 |
| GRI 305-7 NOx SOx / - | | | | |
| | | 304.19 | 314.24 | 288.62 |
| | | 5.48 | 9.65 | 6.32 |
| | | 5.15 | 4.14 | 8.30 |
| | | 258.21 | 298.95 | 272.70 |
| NO | | 6.03 | 40.33 | 35.20 |
| ^a O | | 1.13 | 10.09 | 6.20 |
| | | 0.00 | 1.40 | 0.90 |
| Ī OC | | 95.18 | 70.71 | 68.00 |
| | | 0.00 | 0.00 | 0.00 |
| | | 118.07 | 162.50 | 150.20 |
| | | 37.80 | 13.92 | 12.20 |
| | | 35.35 | 1.50 | 1.30 |
| GRI 306-3 / - | | | | |
| | | 154,368.43 | 153,009.79 | 187,344.21 |
| | | 100,819.82 | 114,618.42 | 123,007.14 |
| | | 14,447.89 | 14,309.43 | 15,568.11 |
| | | 39,100.72 | 24,081.94 | 48,768.96 |
| GRI 306-4 / - ³⁴ | | | | |
| | | 104,007.10 | 121,319.28 | 150,316.23 |
| | | 13,319.50 | 22,685.99 | 45,919.93 |

34

| | | 2022 | 2023 | 2024 |
|-----------------------------|--|-----------|-----------|-----------|
| | | 1316.29 | 691.47 | 263.19 |
| | | 1316.29 | 391.15 | 60.58 |
| | | 0.00 | 300.32 | 202.61 |
| | | 12,003.21 | 21,994.52 | 45,656.74 |
| | | 0.00 | 0.00 | 0.00 |
| | | 86,181.94 | 93,796.50 | 97,951.30 |
| | | 46,826.46 | 26,727.55 | 14,329.88 |
| | | 3,145.13 | 5,694.85 | 5,913.22 |
| | | 43,681.33 | 21,032.70 | 8,416.66 |
| | | 39,355.48 | 67,068.95 | 83,621.42 |
| | | 0.00 | 0.00 | 0.00 |
| | | 4,505.66 | 4,836.79 | 6,445.00 |
| | | 0.00 | 194.63 | 184.87 |
| | | 4,505.66 | 4,642.16 | 6,260.13 |
| | | 0.00 | 0.00 | 0.00 |
| GRI 306-5 / - ³⁵ | | | | |
| | | 50,361.27 | 31,690.51 | 37,027.98 |
| | | 25,781.16 | 1,395.95 | 2,849.03 |
| | | 797.07 | 1,031.08 | 2,193.95 |
| | | 0.00 | 0.00 | 0.00 |
| | | 0.00 | 0.00 | 0.00 |
| | | 24,984.09 | 364.87 | 655.08 |
| | | 0.00 | 0.00 | 66.60 |
| | | 24,984.09 | 364.87 | 588.48 |

35

| | | 2022 | 2023 | 2024 |
|---|---|-----------|-----------|-----------|
| | | 14,637.88 | 20,821.92 | 25,055.84 |
| | | 6,530.27 | 5,573.83 | 7,096.44 |
| | | 0.00 | 0.00 | 0.00 |
| | | 0.00 | 0.00 | 0.00 |
| | | 8,107.61 | 15,248.09 | 17,959.40 |
| | | 9,942.23 | 9,472.64 | 9,123.11 |
| | | 5,733.80 | 5,036.75 | 4,471.26 |
| | | 0.00 | 0.00 | 0.00 |
| | | 0.00 | 0.00 | 0.00 |
| | | 4,208.43 | 4,435.89 | 4,651.85 |
| - | | | | |
| | / | 0.72 | 0.66 | 0.70 |
| | / | 0.47 | 0.50 | 0.46 |
| | / | 0.07 | 0.06 | 0.06 |
| | / | 0.18 | 0.10 | 0.18 |

| | | 2022 | 2023 | 2024 |
|-------------|----|---------|---------|---------|
| GRI 2-6 | | | | |
| | | 10,680 | 9,524 | 9,263 |
| | | 1,869 | 1,667 | 986 |
| | | 8,811 | 7,857 | 8,277 |
| | | 2,403 | 2,143 | 2,084 |
| | | 8,277 | 7,381 | 7,179 |
| GRI 2-7 / - | | | | |
| | | 236,932 | 232,585 | 278,103 |
| 29 | | 114,915 | 112,074 | 135,693 |
| 30 | 49 | 120,244 | 118,379 | 139,560 |
| 50 | | 1,773 | 2,132 | 2,850 |
| | | 134,768 | 132,253 | 163,436 |
| | | 102,164 | 100,332 | 114,667 |
| | | 187,784 | 183,649 | 215,861 |
| | | 1,350 | 1,319 | 1,358 |
| | | 47,798 | 47,617 | 60,884 |
| | | 69,801 | 64,182 | 68,821 |
| | | 167,131 | 168,403 | 209,282 |
| | | 236,932 | 232,585 | 278,103 |
| | | 0 | 0 | 0 |
| | | 236,932 | 232,585 | 278,103 |
| | | 0 | 0 | 0 |
| GRI 2-9 | | | | |
| | | 7 | 7 | 7 |
| | | 3 | 3 | 3 |
| | | 4 | 4 | 4 |
| | | 4 | 4 | 4 |
| | | 3 | 3 | 3 |

| | | 2022 | 2023 | 2024 |
|---------------|---------------|--------------|--------------|--------------|
| GRI 2-28 | | | | |
| | | 32 | 53 | 74 |
| GRI 201-1 | | | | |
| | | 214,028.39 | 231,905.46 | 268,794.74 |
| | % | 39.03 | 8.35 | 15.91 |
| GRI 201-2 | | | | |
| | | 2.6 | 3 | 4 |
| | | 3 | 3.2 | 4.7 |
| | | 4,039,585.09 | 5,794,000.00 | 7,705,891.14 |
| | | 347.40 | 699.10 | 1,595.48 |
| GRI 205-1 | | | | |
| / | % | 100.00 | 100.00 | 100.00 |
| GRI 205-2 / - | | | | |
| / | | 236,932 | 232,585 | 278,103 |
| / | | / | / | 7 |
| | % | / | / | 71.43 |
| | % | / | / | 28.57 |
| | % | / | / | 0.00 |
| / | ³⁶ | / | / | 11,211 |
| | % | / | / | 84.79 |
| | % | / | / | 2.95 |
| | % | / | / | 12.26 |
| / | | / | / | 266,889 |
| | % | / | / | 77.47 |
| | % | / | / | 0.39 |
| | % | / | / | 22.14 |

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| | | 2022 | 2023 | 2024 |
|-----|---|------------|------------|------------|
| / | % | 70.54 | 72.41 | 75.25 |
| / | % | 29.46 | 27.59 | 24.75 |
| | % | 98.69 | 98.95 | 100.00 |
| | % | 83.60 | 83.60 | 77.75 |
| | % | 9.02 | 9.02 | 11.61 |
| | % | 7.38 | 7.38 | 10.64 |
| | % | 22.50 | 22.51 | 22.50 |
| | % | 77.50 | 77.49 | 77.50 |
| | | 236,932 | 232,585 | 278,103 |
| | % | 100.00 | 100.00 | 100.00 |
| | | / | / | 7 |
| | % | / | / | 71.43 |
| | % | / | / | 28.57 |
| | % | / | / | 0.00 |
| | | / | / | 11,211 |
| | % | / | / | 84.79 |
| | % | / | / | 2.95 |
| | % | / | / | 12.26 |
| | | / | / | 266,889 |
| | % | / | / | 77.47 |
| | % | / | / | 0.39 |
| | % | / | / | 22.14 |
| | % | 70.54 | 72.41 | 75.25 |
| | % | 29.46 | 27.59 | 24.75 |
| | | 313,498 | 633,223 | 596,690 |
| | | 959,488.00 | 293,076.36 | 286,567.30 |
| COC | % | 100.00 | 100.00 | 100.00 |

| | | 2022 | 2023 | 2024 |
|-----------------|---|--------------|--------------|--------------|
| GRI 205-3 | | | | |
| | | 12 | 16 | 24 |
| | | 4 | 4 | 2 |
| | | 3 | 4 | 2 |
| | | 1 | 1 | 0 |
| | | 0 | 0 | 0 |
| | | 0 | 0 | 0 |
| | | 0.00 | 0.00 | 0.00 |
| GRI 206-1 / - | | | | |
| | | 0 | 0 | 0 |
| | | 0 | 0 | 0 |
| | | 0.00 | 0.00 | 0.00 |
| GRI 401-1 / - | | | | |
| ³⁷ | % | 18.74 | 23.83 | 24.25 |
| | | / | / | 1,648 |
| GRI 401-3 | | | | |
| | | 134,768 | 132,253 | 163,436 |
| | | 3,988 | 4,791 | 6,397 |
| | | 102,164 | 100,332 | 114,667 |
| | | 2,536 | 3,708 | 5,404 |
| GRI 403-5 / - | | | | |
| EH ^a | | 2,505,922.00 | 2,151,601.17 | 1,774,670.85 |
| EH ^a | | 119,089 | 232,585 | 278,103 |

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/ +

| | | 2022 | 2023 | 2024 |
|-------------------------|---|---------|---------|---------|
| EH ^a | | 349,882 | 925,624 | 921,416 |
| EH ^a | | 14.00 | 14.00 | 14.00 |
| EH ^a | | 7 | 7 | 7 |
| EH ^a | | 7 | 7 | 7 |
| GRI 403-8 | | | | |
| | | 236,932 | 232,585 | 278,103 |
| | % | 100.00 | 100.00 | 100.00 |
| | | 236,932 | 232,585 | 278,103 |
| | % | 100.00 | 100.00 | 100.00 |
| | | 184,479 | 195,405 | 251,626 |
| | % | 77.86 | 84.01 | 90.48 |
| GRI 403-9 GRI 403-10 | | | | |
| | | 471.97 | 463.31 | 558.43 |
| | | 0 | 0 | 0 |
| | / | 0.00 | 0.00 | 0.00 |
| | | 1 | 0 | 0 |
| | / | 0.00 | 0.00 | 0.00 |
| | | 268 | 145 | 110 |
| | | 269 | 145 | 110 |
| | / | 0.57 | 0.31 | 0.20 |

| | | 2022 | 2023 | 2024 |
|-----------|---|---------------|--------------|--------------|
| GRI 404-1 | / | - | | |
| | | 10,715,691.29 | 5,240,496.97 | 5,723,138.94 |
| | | 6,107,944.04 | 2,941,306.72 | 3,374,762.82 |
| | | 4,607,747.26 | 2,299,190.25 | 2,348,376.12 |
| | | 1,901,896.00 | 2,971,557.00 | 2,571,932.50 |
| | | 8,813,795.29 | 2,268,939.97 | 3,151,206.44 |
| | | 45.23 | 22.53 | 20.58 |
| | | 45.32 | 22.24 | 20.65 |
| | | 45.10 | 22.92 | 20.48 |
| | | 11.38 | 17.65 | 12.29 |
| | | 126.27 | 35.35 | 45.79 |
| | | 1,958,541 | 3,853,949 | 3,080,707 |
| | % | 100.00 | 100.00 | 100.00 |
| GRI 404-2 | | | | |
| | | 1,309.48 | 1,095.34 | 1,070.77 |
| | | 860 | 1,635 | 857 |
| | | 909 | 1,163 | 1,135 |
| GRI 404-3 | | | | |
| | % | 100.00 | 100.00 | 100.00 |
| | % | 100.00 | 100.00 | 100.00 |
| | % | 100.00 | 100.00 | 100.00 |
| GRI 405-1 | / | - | | |
| | | 7 | 7 | 7 |
| | | 4 | 4 | 4 |
| | | 3 | 3 | 3 |

| | | 2022 | 2023 | 2024 |
|-----------|----------------|--------|--------|--------|
| 29 | | 0 | 0 | 0 |
| 30 | 49 | 2 | 2 | 3 |
| 50 | | 5 | 5 | 4 |
| | | 4 | 4 | 4 |
| | | 3 | 3 | 3 |
| | % | 57.14 | 57.14 | 57.14 |
| | % | 42.86 | 42.86 | 42.86 |
| 29 | | 0.00 | 0.00 | 0.00 |
| 30 | 49 | 28.57 | 28.57 | 42.86 |
| 50 | | 71.43 | 71.43 | 57.14 |
| 29 | | 48.50 | 48.18 | 48.80 |
| 30 | 49 | 50.75 | 50.90 | 50.18 |
| 50 | | 0.75 | 0.92 | 1.02 |
| | % | 0.17 | 0.26 | 0.55 |
| GRI 406-1 | | | | |
| | | 0 | 0 | 0 |
| GRI 308-1 | | | | |
| GRI 308-2 | | | | |
| GRI 414-1 | | | | |
| GRI 414-2 | | | | |
| | | 2,389 | 1,405 | 995 |
| | C ^a | 100.00 | 100.00 | 100.00 |
| 2024 | C ^a | 2,451 | 1,624 | 1,436 |
| | | 800 | 527 | 678 |
| | | 1 | 0 | 0 |
| | % | 0.00 | 0.00 | 0.00 |

| | | 2022 | 2023 | 2024 |
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| | | 1 | 0 | 0 |
| | % | 100.00 | 0.00 | 0.00 |
| GRI 418-1 | / | - | | |
| | | 0 | 0 | 0 |
| | | 0 | 0 | 0 |
| | | 0 | 0 | 0 |
| | | 0.00 | 0.00 | 0.00 |
| | | 0.00 | 0.00 | 0.00 |
| - | | | | |
| | | / | / | 1,035.26 |
| | | | | |
| | | / | / | 3,747 |
| | | / | / | 1,715.00 |
| | | / | / | 340.61 |
| - | | | | |
| | | 4,526 | 6,202 | 7,164 |
| | | 738 | 1,142 | 1,603 |
| | | 3,373 | 4,491 | 4,903 |
| | | 415 | 569 | 658 |
| | | 1,585 | 1,527 | 1,381 |
| | | 340 | 376 | 456 |
| | | 1,108 | 982 | 792 |
| | | 137 | 169 | 133 |
| - | - | | | |
| | | 7 | 6 | 5 |
| | | 386 | 428 | 417 |
| | | 276 | 203 | 151 |

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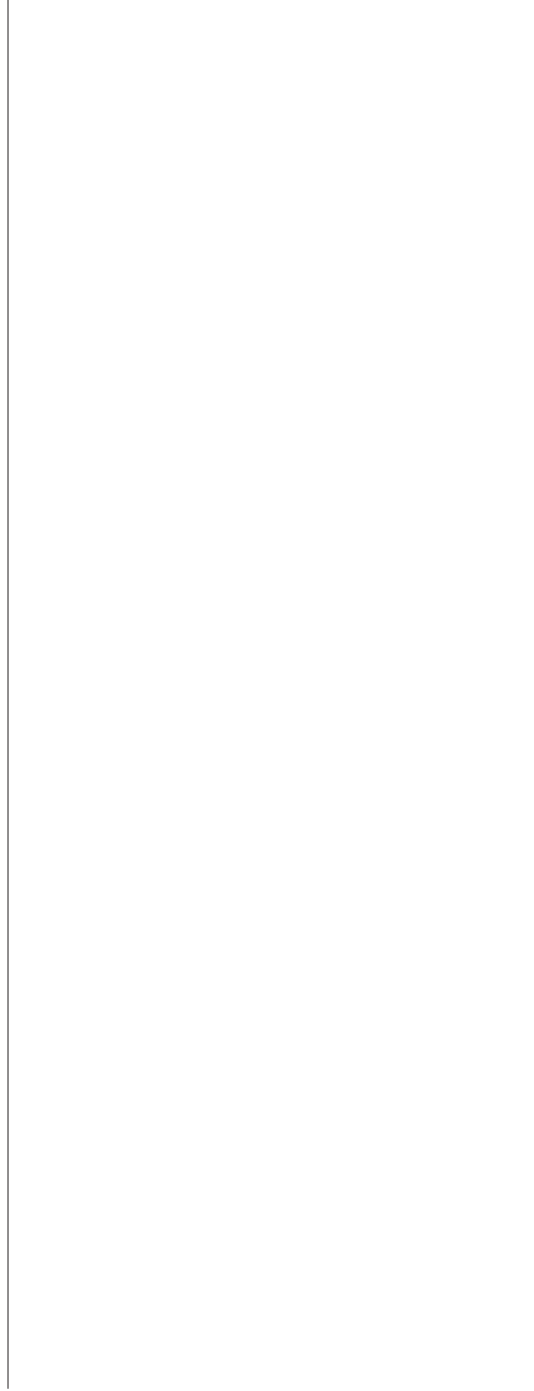
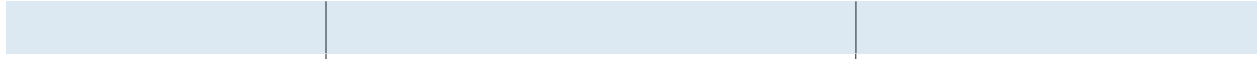
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| | 2024 1 1 | 2024 12 31 | G I |
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| G I 2 2021 | 2 1 | |
| | 2 2 | |
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| G I 2 2021 | 2 6 | |
| | 2 7 | |
| | 2 8 | 2 8 , 2 8 b, 2 8 c / |
| G I 2 2021 | 2 9 | |
| | 2 10 | |
| | 2 11 | |
| | 2 12 | |
| | 2 13 | |
| | 2 14 | E ^a G |
| | 2 15 | |
| | 2 16 | E ^a G |
| | 2 17 | |
| | 2 18 | |
| | 2 19 | |
| 2 20 | | |

| GRI | GRI | |
|-----------------|-------|-----------------------|
| G I 2 2021 | 2 21 | 2 21 , 2 21 b, 2 21 c |
| G I 2 2021 | 2 22 | E ^a G |
| | 2 23 | |
| | 2 24 | E ^a G |
| | 2 25 | E ^a G |
| | 2 26 | E ^a G |
| | 2 27 | |
| G I 2 2021 | 2 28 | |
| | 2 29 | E ^a G |
| | 2 30 | 2 30 , 2 30 b / |
| G I 3 2021 | 3 1 | E ^a G |
| | 3 2 | E ^a G |
| G I 201 2016 | 3 3 | E ^a G |
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| G ₁ I 305 2016 | 305 2 | 2 |
| | 305 3 | 3 |
| | 305 4 | |
| | 305 5 | |
| | 305 6 | OD ^a |
| | 305 7 | NO ^a O |
| G ₁ I 306 2020 | 3 3 | E ^a G |
| | 306 1 | |
| | 306 2 | |
| | 306 3 | |
| | 306 4 | |
| | 306 5 | |
| G ₁ I 308 2016 | 3 3 | E ^a G |
| | 308 1 | |
| | 308 2 | |
| G ₁ I 401 2016 | 3 3 | E ^a G |

| GRI | GRI | |
|------------------------------|-------|------------------------------|
| G ₁ I 401 2016 | 401 1 | 401 1 , 401 1 b |
| | 401 2 | |
| | 401 3 | 401 3 c 401 3 d 401 3 e / |
| G ₁ I 402 2016 | 3 3 | E ^a G |
| | 402 1 | |
| G ₁ I 403 2018 | 3 3 | E ^a G |
| | 403 1 | |
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| | 403 3 | |
| | 403 4 | |
| | 403 5 | |
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| 403 8 | | |

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| GRI | GRI | |
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| G I 403 2018 | 403 9 | |
| | 403 10 | |
| G I 404 2016 | 3 3 | E ^a G |
| | 404 1 | |
| | 404 2 | |
| | 404 3 | |
| G I 405 2016 | 3 3 | E ^a G |
| | 405 1 | |
| | 405 2 | 405 2 405 2 b |
| G I 406 2016 | 3 3 | E ^a G |
| | 406 1 | |

| GRI | GRI | |
|-----------------|-------|------------------|
| G I 407 2016 | 3 3 | E ^a G |
| | 407 1 | |
| G I 408 2016 | 3 3 | E ^a G |
| | 408 1 | |
| G I 409 2016 | 3 3 | E ^a G |
| | 409 1 | |
| G I 414 2016 | 3 3 | E ^a G |
| | 414 1 | |
| | 414 2 | |
| G I 416 2016 | 3 3 | E ^a G |
| | 416 1 | |
| | 416 2 | 416 2 416 2 b |
| G I 418 2016 | 3 3 | E ^a G |
| | 418 1 | |

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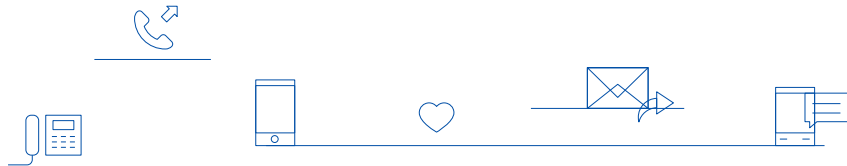
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